Approved For Release 2008/05/05 : CIA-RDP92-00455R000300050003-5

U. S. Office of Personnel Management

ACKNOWLEDGMENT OR NOTICE OF ACTION ON REQUEST FOR INFORMATION

NATURE OF REQUEST

Occupational Series Dynamics Data

DATE OF YOUR REQUEST: Feb. 82

DATE RECEIVED IN THIS OFFICE:

FROM:
Workforce Analysis and Statist.
Branch
Agency Compliance and Evaluatic
Agency Relations Group STAT

To:
Off. of Personnel (1006 Ames)
Central Intelligence Agency
Washington, D.C. 20505

FILE REFERENCE

ACTION OFFICER DATE: 4-1-82 STAT

TELEPHONE NO.: 254-5476

VOLT

☐ Receipt of correspondence is acknowledged. It will be answered as soon as available data or information can be obtained.

☒ The enclosed material is sent to you in response to your request.

Publication:
☐ Out of print.

☐ Will send when published.

☐ Available at Government Printing Office, No. Capitol & H Sts., N.W., Washington, D.C. 20402.

☐ We have referred your communication for direct reply to:

Remarks

Please see the "Notes" page for explanatory material. We should be running the FY 81 report in about a month. Note that FY 80 had an abnormally high number of retirements due to a change in the retirement regulations.

Source: Central Personnel Data File

Coverage

Agencies: Executive Branch - all agencies except U.S. Postal Service, Central Intelligence Agency, National Security Agency, Tennessee Valley Authority, White House Office, Board of Governors of the Federal Reserve Board

Legislative Branch - includes only the General Accounting Office, Government Printing Office, U.S. Tax Court

Judicial Branch - includes only Administrative Office of the U.S. Courts

Other exclusions: Nonappropriated fund employees in Defense activities
Commissioned Corps employees
Foreign nationals employed outside the U.S. or its territories

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Occupational Series Dynamics Report

FY 1980

Notes

1. Coverage of this report is limited to full-time General Schedule and equivalent pay plans. Equivalent pay plans are those which have been determined by means of job analysis to have grades which can be equated to General Schedule grades. These pay plans include Foreign Service, Veterans Administration Department of Medicine and Surgery and Canal Zone pay plans.

2. Personnel Action Codes used to define the transaction categories are listed on attached sheets. A description of each line item is also attached.

3. Included in the "Transfer" line items are mass transfers of large numbers of employees due to transfer of function. Three major mass transfers occurred in FY 80 which affect this report:
   a) Approximately 5,400 full-time permanent and 450 full-time temporary employees transferred in to the Education Department. Approximately 1,800 full-time permanent and 90 full-time temporary General Schedule employees transferred out of Health and Human Services.
   b) Approximately 720 full-time permanent and 15 full-time temporary Canal Zone pay plan employees transferred in to the Army, Panama Canal Commission and other Defense agencies from the Canal Zone government.
   c) Approximately 3,400 full-time permanent General Schedule and Foreign Service employees transferred in to the International Development Cooperation Agency from the Agency for International Development.

4. Navy experienced data submission problems in November and December 1979. We estimate that 12% of Navy transactions for FY 80 were not reported to CPDF. Navy represents about 10% of total transactions for full-time permanent and 7% of full-time temporary General Schedule transactions.

5. Health and Human Services incorrectly submitted some accession actions in August and September 1980 which were rejected by CPDF edits. Approximately 95% of August accession actions, other than restorations and returns-to-duty, were rejected. In September approximately 60% of such accession actions were rejected.

6. Note that although the FBI is reported on the CPDF master file, no transactions are received from this bureau of Justice. FBI employees have been removed, accordingly, from all "Average Number of Employees" figures. Agency coverage, otherwise, is all agencies in CPDF.

7. The "Average Number of Employees" is used as the base for calculation of all rates shown. It is computed by averaging the number of employees on board at the beginning and end of the Fiscal Year.

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Line Item Definitions

	Personnel Action Codes
Accessions	
Transfers In	130,131,132
New Hires	
Excepted Appointments	170 - 173,176 - 179
Competetive Appt & Reins	
Career Appts	100
Career Conditional Appts	101
Temporary/Ltd	107,108,110,112,113,115,117,118,119,120,121,122,124,128,214
Reinstatements	140,141
Total	
Total New Hires	
Restoration/Return to Duty	160,161,181,280,292,295
Other Accessions	all other codes from 100-299 except 293
Total Accessions	all codes from 100-299 except 293
Seasonal Placements	
In Pay Status	845
In Non-pay Status	835
Separations	
Transfers Out	311,320,321,322,332
Quits	313,314,315,317,323,324,325,331
Reduction-in-force	316,340
Discharges	309,310,327,328,330,333,335,336,337,338,344,345,346,347,348,349,353,354,357 358,359,380,381,382,383,384
Terminations-Misc	352
Retirements	300,301,302,304,305,306,307
Deaths	350
Placements in Non-pay status	
Extended LWOP	460,465
Suspension	360,365
Furlough	371,470,472
Total	
Other Separations	all other codes from 300-499 except 461,462,466,480
Total Separations	all codes from 300-499 except 461,462,466,480

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Conversions	
To Career	500,501,503,504,540
To Career Cond	505,510,511,513,541
To Temporary/Ltd	507,508,515,517,518,519,520,522,523,528,530,531,532,534,614
To Excepted	550,551,552,553,555,556,557,558,559,576,577,578,579,651
Total	
Promotions	701,702
Changes to Lower Grade	710-715,740,741,742,744
Reassignment	720,721,722

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ACCESSIONS

Transfers In - Employee moves from another agency with no break in service or break of three days or less; includes mass transfers of employees between agencies as a result of transfer of functions.

New Hires - New appointments of individuals who currently are not Federal civilian employees; includes reinstatements based on prior service.

Restorations/Returns-to-duty - Exercise of reemployment rights after military or other service; returns-to-duty from military service, furloughs due to reduction-in-force,suspensions and leave without pay when scheduled to exceed thirty calendar days.

Total Accessions - Addition of employees to active work force; includes returns-to-duty from non-pay status when scheduled to exceed thirty calendar days; includes employee shifts between agencies but excludes employee shifts within an agency; excludes placement of seasonal or on-call employees in pay status.

SEPARATIONS

Transfers Out - Employee moves to another agency with no break in service or a break of three days or less; includes mass transfers of employee between agencies as a result of transfer of functions.

Quits - Voluntary resignations by employee or separation by agency if employee declines new assignment, abandons position, joins military or fails to return from military furlough; excludes resignation due to reduction-in-force or in lieu of adverse action.

Reduction-in-force - Separation of employee from competitive level because of lack of work or funds, abolition of position or agency, or personnel ceiling restrictions; includes resignation of employee after receiving a reduction-in-force notice.

Discharges - Actions by agency to remove employees due to suitability disqualifications, conditions arising before employee's entrance on duty, or misconduct, delinquency or unsatisfactory performance on the job, including failure to qualify for conversion to career appointment; includes removals directed by OPM or MSPB and resignations by employees after notice of agency's intent to separate, demote or suspend.

Miscellaneous Terminations - Action by agency to terminate employees serving under term, temporary or indefinite appointments due primarily to expiration of appointment, but also lack of work or funds, disability and declination of relocation.

Retirements - Employees leaving agency rolls under circumstances which entitle them to immediate annuity; excludes separations for disability of permanent employees who are not eligible for disability retirement.

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SEPARATIONS

Placements in Nonpay Status (more than thirty days) - Temporary nonpay status and absence from duty for leave without pay at employees request, suspension by agency for disciplinary reasons and furlough by agency for military service or reduction-in-force.

Total Separations - Loss of employees from active work force; includes placement in nonpay status when scheduled to exceed thirty calendar days; includes employee shifts between agencies but excludes employee shifts within an agency; excludes placement of seasonal or on-call employees in nonpay status.

CONVERSIONS

Conversions - a change from one type of appointment to another type of appointment in the same agency without a break in service. Conversion from career-conditional tenure to career tenure is not included.

OTHER ACTIONS

Promotions - includes temporary and indefinite promotions and promotions resulting from employee's failure to satisfactorily complete the probationary period for supervisory position.

Changes to Lower Grade - includes voluntary and involuntary actions; also includes position changes to lower grade when employee is entitled to grade retention.

Reassignments - includes temporary and indefinite reassignments as well as those due to RIF or failure to satisfactorily complete the probationary period for supervisory position.

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FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00101 SOCIAL SCIENCE

AVERAGE NUMBER OF EMPLOYEES 2,613

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN																
NEW HIRES				2		6		9	10	24	69	40	39	2	201	7.69
EXCEPTED APPTS																
COMPETITIVE APPTS/REINS						2		2	3		1		1		9	.34
CAREER APPTS																
CAREER COND APPTS																
TEMPORARY/LIMITED APPTS				6		3		12	17	18	4	1	1		62	2.37
REINSTATEMENTS				2		2		2		6	4	1			17	.65
TOTAL				8		5		14	17	24	8	2	1		79	3.02
TOTAL NEW HIRES				8		7		16	20	24	9	2	2		88	3.37
RESTORATION/RETURN TO DUTY				1				1	4	2	6	1			15	.57
OTHER ACCESSIONS																
TOTAL ACCESSIONS				11		13		26	34	50	84	43	41	2	304	11.63
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT						4		5	17	28	62	32	30		178	6.81
QUITS				1		3		13	18	7	5	4	2		53	2.03
REDUCTION-IN-FORCE													1		1	.04
DISCHARGES						1			2				1		4	.15
MISCELLANEOUS TERMINATIONS						1									1	.04
RETIREMENTS								3	4	7	14	17	8	1	54	2.07
DEATHS								2		1		1	1		5	.19
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				2		1		3	6	5	3	1			21	.80
SUSPENSIONS																
FURLOUGHS																
TOTAL				2		1		3	6	5	3	1			21	.80
OTHER SEPARATIONS																
TOTAL SEPARATIONS				3		10		26	47	48	84	55	43	1	317	12.13
CONVERSIONS																
TO CAREER						2		2	1	1	3				9	.34
TO CAREER CONDITIONAL				2		2		3	1	5	7	2	4		26	1.00
TO TEMPORARY/LIMITED																
TO EXCEPTED				1				1	2		1				5	.19
TOTAL				3		4		6	4	6	11	2	4		40	1.53
PROMOTIONS																
CHANGES TO LOWER GRADE				6	1	34	1	129	136	129	147	64	27	1	675	25.83
REASSIGNMENTS				8		17		3	10	11	11	4			64	2.45
				15		25		39	56	143	137	65	56	1	537	20.55

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00110 ECONOMIST — AVERAGE NUMBER OF EMPLOYEES 5,171

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN		1		9		14		12	23	55	72	50	47	13	296	5.72
NEW HIRES																
EXCEPTED APPTS				2		12		5	1	4	18	9	13		64	1.24
COMPETITIVE APPTS/REINS																
CAREER APPTS				1											1	.02
CAREER COND APPTS				40		67		89	34	44	31	16	8		329	6.36
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				6		3		5	2	1	6	4	5		32	.62
TOTAL				47		70		94	36	45	37	20	13		362	7.00
TOTAL NEW HIRES				49		82		99	37	49	55	29	26		426	8.24
RESTORATION/RETURN TO DUTY				1				5	5	3	5	6	3		28	.54
OTHER ACCESSIONS																
TOTAL ACCESSIONS		1		59		96		116	65	107	132	85	76	13	750	14.50
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS						1		1							2	.04
SEPARATIONS																
TRANSFERS OUT				2		9		11	33	32	60	31	27		205	3.96
QUITS				9		23	1	46	52	36	27	21	16		231	4.47
REDUCTION-IN-FORCE									1				1		2	.04
DISCHARGES							2			2			1		5	.10
MISCELLANEOUS TERMINATIONS																
RETIREMENTS									8	21	22	37	38	1 5	132	2.55
DEATHS									1		1		1		3	.06
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				4		3		3	9	7	5	4	6		41	.79
SUSPENSIONS									1						1	.02
FURLOUGHS																
TOTAL				4		3		3	10	7	5	4	6		42	.81
OTHER SEPARATIONS																
TOTAL SEPARATIONS				15		35	3	60	105	98	115	93	90	1 5	620	11.99
CONVERSIONS																
TO CAREER						1				1		1	1		4	.08
TO CAREER CONDITIONAL				11		14		16	10	8	4	2	7		72	1.39
TO TEMPORARY/LIMITED																
TO EXCEPTED								1	3	5	5	1			15	.29
TOTAL				11		15		17	13	14	9	4	8		91	1.76
PROMOTIONS				8		59		182	231	243	206	140	94	1 1	1165	22.53
CHANGES TO LOWER GRADE				1		1		1	3	3	6	8			23	.44
REASSIGNMENTS				23		28	7	58	69	98	145	115	98	3 2	646	12.49

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00150 GEOGRAPHY — AVERAGE NUMBER OF EMPLOYEES 170

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN																
NEW HIRES																
EXCEPTED APPTS						1									1	.59
COMPETITIVE APPTS/REINS																
CAREER APPTS				1											1	.59
CAREER COND APPTS						4		1							5	2.94
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				1						1					2	1.18
TOTAL				2		4		1		1					8	4.71
TOTAL NEW HIRES				2		5		1		1					9	5.29
RESTORATION/RETURN TO DUTY													1		1	.59
OTHER ACCESSIONS																
TOTAL ACCESSIONS				2		5		1		1			1		10	5.88
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT									1						1	.59
QUITS						1			2	1					4	2.35
REDUCTION-IN-FORCE																
DISCHARGES																
MISCELLANEOUS TERMINATIONS																
RETIREMENTS										1	1	1	2	1	6	3.53
DEATHS														1	1	.59
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP													1		1	.59
SUSPENSIONS																
FURLOUGHS																
TOTAL													1		1	.59
OTHER SEPARATIONS																
TOTAL SEPARATIONS						1			3	2	1	1	3	2	13	7.65
CONVERSIONS																
TO CAREER																
TO CAREER CONDITIONAL									1		1				2	1.18
TO TEMPORARY/LIMITED																
TO EXCEPTED										1					1	.59
TOTAL									1	1	1				3	1.76
PROMOTIONS				3		4		9	12	18	7	2	1		56	32.94
CHANGES TO LOWER GRADE											1				1	.59
REASSIGNMENTS				2		2		2	5	4	3	1	1		20	11.76

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00180 PSYCHOLOGY

AVERAGE NUMBER OF EMPLOYEES 3,019

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				2				1	4	14	11	4	1		37	1.23
NEW HIRES																
EXCEPTED APPTS									1				1		2	.07
COMPETITIVE APPTS/REINS																
CAREER APPTS									1						1	.03
CAREER COND APPTS				1		5		8	84	52	27				177	5.86
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS								1	2	4	5				12	.40
TOTAL				1		5		9	87	56	32				190	6.29
TOTAL NEW HIRES				1		5		9	88	56	32		1		192	6.36
RESTORATION/RETURN TO DUTY								1	2	1	7	1			12	.40
OTHER ACCESSIONS																
TOTAL ACCESSIONS				3		5		11	94	71	50	5	2		241	7.98
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT						1			4	8	6	1	1		21	.70
QUITS						2		6	13	39	31	3	1		95	3.15
REDUCTION-IN-FORCE									1			1			2	.07
DISCHARGES										3	1		1		5	.17
MISCELLANEOUS TERMINATIONS								1							1	.03
RETIREMENTS									1	5	36	14	11		67	2.22
DEATHS										1	3	1			5	.17
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP								2	1	4	16	1			24	.79
SUSPENSIONS																
FURLOUGHS										1					1	.03
TOTAL								2	1	5	16	1			25	.83
OTHER SEPARATIONS									1						1	.03
TOTAL SEPARATIONS						3		9	21	61	93	21	14		222	7.35
CONVERSIONS																
TO CAREER								1		2	2				5	.17
TO CAREER CONDITIONAL				2				6	19	5	3				35	1.16
TO TEMPORARY/LIMITED																
TO EXCEPTED									1		1				2	.07
TOTAL				2				7	20	7	6				42	1.39
PROMOTIONS				2		8		15	41	124	141	50	16		397	13.15
CHANGES TO LOWER GRADE								3		6	4	5			18	.60
REASSIGNMENTS						3		9	19	48	105	32	15		231	7.65

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00201 PERSONNEL MANAGEMENT — AVERAGE NUMBER OF EMPLOYEES 8,398

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN			1	14		42	2	49	135	128	114	49	28	1 2	565	6.73
NEW HIRES																
EXCEPTED APPTS			2	7		9		6	1	3					28	.33
COMPETITIVE APPTS/REINS																
CAREER APPTS				1						1					2	.02
CAREER COND APPTS				39		12		17	2		1		1		72	.86
TEMPORARY/LIMITED APPTS									1			1			2	.02
REINSTATEMENTS				4		7		5	13	8	7	2	1		47	.56
TOTAL				44		19		22	16	9	8	3	2		123	1.46
TOTAL NEW HIRES			2	51		28		28	17	12	8	3	2		151	1.80
RESTORATION/RETURN TO DUTY			4	10		5		10	14	13	8		1		65	.77
OTHER ACCESSIONS																
TOTAL ACCESSIONS			7	75		75	2	87	166	153	130	52	31	1 2	781	9.30
SEASONAL PLACEMENTS																
IN PAY STATUS								1							1	.01
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				1		17		44	112	126	75	27	12		414	4.93
QUITS				9		27		23	40	36	24	14	3	2	178	2.12
REDUCTION-IN-FORCE								1	5	8	4	2			20	.24
DISCHARGES						1		2	2		1				6	.07
MISCELLANEOUS TERMINATIONS			1	1					1			1	1		5	.06
RETIREMENTS						2		21	54	70	88	50	37	3 2	327	3.89
DEATHS						1				4	2		1		8	.10
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP			3	10		15		23	21	19	7	4	1		103	1.23
SUSPENSIONS																
FURLOUGHS																
TOTAL			3	10		15		23	21	19	7	4	1		103	1.23
OTHER SEPARATIONS																
TOTAL SEPARATIONS			4	21		63		114	235	263	201	98	55	5 2	1061	12.63
CONVERSIONS																
TO CAREER		1		3				4	9	7	3		1		28	.33
TO CAREER CONDITIONAL			1	16		11		11	13	2					54	.64
TO TEMPORARY/LIMITED											1				1	.01
TO EXCEPTED				1		2	1	4	6	3	3				20	.24
TOTAL		1	1	20		13	1	19	28	12	7		1		103	1.23
PROMOTIONS				40	1	275	4	407	403	420	363	243	115	1	2272	27.05
CHANGES TO LOWER GRADE				64		25		18	46	75	45	35	5		313	3.73
REASSIGNMENTS		1		118		184	5	181	291	364	332	141	55	1	1673	19.92

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00221 POSITION-CLASSIFICATION

AVERAGE NUMBER OF EMPLOYEES 2,574

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				14		13		27	77	78	35	5			249	9.67
NEW HIRES																
EXCEPTED APPTS				2		3		1	1		1				8	.31
COMPETITIVE APPTS/REINS																
CAREER APPTS										1	1				2	.08
CAREER COND APPTS				10		5		10	8	6					39	1.52
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS						2		5	9	9	2				27	1.05
TOTAL				10		7		15	17	16	3				68	2.64
TOTAL NEW HIRES				12		10		16	18	16	4				76	2.95
RESTORATION/RETURN TO DUTY				3				1	8	6					18	.70
OTHER ACCESSIONS																
TOTAL ACCESSIONS				29		23		44	103	100	39	5			343	13.33
SEASONAL PLACEMENTS																
IN PAY STATUS									1						1	.04
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				2		7		20	70	68	18	5			190	7.38
QUITS				2		3		5	18	7	2				37	1.44
REDUCTION-IN-FORCE										1	2				3	.12
DISCHARGES										1	1				2	.08
MISCELLANEOUS TERMINATIONS								1							1	.04
RETIREMENTS								1	22	40	24	7	1		95	3.69
DEATHS								1			1				2	.08
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP								3	9	11		1			24	.93
SUSPENSIONS																
FURLOUGHS																
TOTAL								3	9	11		1			24	.93
OTHER SEPARATIONS																
TOTAL SEPARATIONS				4		10		31	119	128	48	13	1		354	13.75
CONVERSIONS																
TO CAREER						1		1	6						8	.31
TO CAREER CONDITIONAL				4		2		1	1						8	.31
TO TEMPORARY/LIMITED																
TO EXCEPTED				1		1			2						4	.16
TOTAL				5		4		2	9						20	.78
PROMOTIONS				9		71		121	171	176	87	22	3		660	25.64
CHANGES TO LOWER GRADE			1	10		4		8	27	16	10	2			78	3.03
REASSIGNMENTS				20		26		51	121	105	59	12	2		396	15.38

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00318 SECRETARY

AVERAGE NUMBER OF EMPLOYEES 67,033

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN	2	50	605	1210	997	419	158	67	5	2					3515	5.24
NEW HIRES																
EXCEPTED APPTS	1	19	48	73	74	22	10	37	6	3					293	.44
COMPETITIVE APPTS/REINS																
CAREER APPTS			5	8	4	2									19	.03
CAREER COND APPTS	10	126	512	217	37	14	1	1							918	1.37
TEMPORARY/LIMITED APPTS	2	1	8	9	5	1	1								27	.04
REINSTATEMENTS	3	71	411	536	239	58	19	6							1343	2.00
TOTAL	15	198	936	770	285	75	21	7							2307	3.44
TOTAL NEW HIRES	16	217	984	843	359	97	31	44	6	3					2600	3.88
RESTORATION/RETURN TO DUTY		54	255	404	197	83	22	6	3						1024	1.53
OTHER ACCESSIONS																
TOTAL ACCESSIONS	18	321	1844	2457	1553	599	211	117	14	5					7139	10.65
SEASONAL PLACEMENTS																
IN PAY STATUS		1	22	35	12	1		1							72	.11
IN NONPAY STATUS		3	25	41	6	2									77	.11
SEPARATIONS																
TRANSFERS OUT		32	292	963	613	258	80	50	5	2					2295	3.42
QUITS		65	621	1798	964	349	116	53	10						3976	5.93
REDUCTION-IN-FORCE			1	15	9	3	2	3							33	.05
DISCHARGES		2	8	19	6	1	3	1	1						41	.06
MISCELLANEOUS TERMINATIONS		1	3	6	7	3	2	2							24	.04
RETIREMENTS		1	88	661	516	277	152	74	16	4	1				1790	2.67
DEATHS		1	5	26	25	5	5	2	2						71	.11
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP		39	362	918	411	174	38	11	3						1956	2.92
SUSPENSIONS																
FURLOUGHS		3		6	2	1									12	.02
TOTAL		42	362	924	413	175	38	11	3						1968	2.94
OTHER SEPARATIONS			1												1	
TOTAL SEPARATIONS		144	1381	4412	2553	1071	398	196	37	6	1				10199	15.21
CONVERSIONS																
TO CAREER	1	18	151	218	89	53	11	12	1						554	.83
TO CAREER CONDITIONAL	4	54	207	122	30	16									433	.65
TO TEMPORARY/LIMITED			3	2	3										8	.01
TO EXCEPTED	2	6	41	67	32	12	13	43	10	1					227	.34
TOTAL	7	78	402	409	154	81	24	55	11	1					1222	1.82
PROMOTIONS	2	106	3192	9370	5605	2715	1098	478	34	7	2				22609	33.73
CHANGES TO LOWER GRADE	1	40	331	470	210	65	22	9							1148	1.71
REASSIGNMENTS	8	517	4112	5580	2976	1270	443	219	28	1					15154	22.61

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00322 CLERK-TYPIST

AVERAGE NUMBER OF EMPLOYEES 50,192

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN	231	1793	1468	78	5	2		2	2						3581	7.13
NEW HIRES																
EXCEPTED APPTS	127	658	195	5	2	1									988	1.97
COMPETITIVE APPTS/REINS																
CAREER APPTS	5	13	9												27	.05
CAREER COND APPTS	3720	5398	2140	2	1				1						11262	22.44
TEMPORARY/LIMITED APPTS	16	40	12												68	.14
REINSTATEMENTS	288	1883	936	22	1		1								3131	6.24
TOTAL	4029	7334	3097	24	2		1		1						14488	28.87
TOTAL NEW HIRES	4156	7992	3292	29	4	1	1		1						15476	30.83
RESTORATION/RETURN TO DUTY	117	753	571	24	2										1467	2.92
OTHER ACCESSIONS																
TOTAL ACCESSIONS	4504	10538	5331	131	11	3	1	2	3						20524	40.89
SEASONAL PLACEMENTS																
IN PAY STATUS	32	262	146	5	4										449	.89
IN NONPAY STATUS	42	249	98	3	2										394	.78
SEPARATIONS																
TRANSFERS OUT	209	1419	1369	81	5	1									3084	6.14
QUITS	721	3075	2431	164	14	4	1	1							6411	12.77
REDUCTION-IN-FORCE	1	16	6												23	.05
DISCHARGES	55	147	64	5											271	.54
MISCELLANEOUS TERMINATIONS	9	23	16												48	.10
RETIREMENTS	7	149	309	39	1	1	1								507	1.01
DEATHS	2	18	19												39	.08
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	178	1226	881	52	7	1									2345	4.67
SUSPENSIONS		2													2	
FURLOUGHS	13	108	45												166	.33
TOTAL	191	1336	926	52	7	1									2513	5.01
OTHER SEPARATIONS		4	1												5	.01
TOTAL SEPARATIONS	1195	6187	5141	341	27	7	2	1							12901	25.70
CONVERSIONS																
TO CAREER	63	706	332	8	1										1110	2.21
TO CAREER CONDITIONAL	1324	2388	1020	4	1										4737	9.44
TO TEMPORARY/LIMITED	5	19	17												41	.08
TO EXCEPTED	84	372	180	6		1									643	1.28
TOTAL	1476	3485	1549	18	2	1									6531	13.01
PROMOTIONS	155	5114	6100	829	160	48	5	8	5						12424	24.75
CHANGES TO LOWER GRADE	111	1035	547	29	4	1			1						1728	3.44
REASSIGNMENTS	817	4483	4748	353	38	9	1	3	4	2	1				10459	20.84

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00330 DIGITAL COMPUTER SYSTEMS ADMINISTRATION

AVERAGE NUMBER OF EMPLOYEES 1,515

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS						1				6	7	9	7	1	31	2.05
TRANSFERS IN																
NEW HIRES																
EXCEPTED APPTS																
COMPETITIVE APPTS/REINS																
CAREER APPTS									1	2	2	1			6	.40
CAREER COND APPTS																
TEMPORARY/LIMITED APPTS								2	2				2		6	.40
REINSTATEMENTS								2	3	2	2	1	2		12	.79
TOTAL								2	3	2	2	1	2		12	.79
TOTAL NEW HIRES						2		4		1		2			9	.59
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS						3		6	3	9	9	12	9	1	52	3.43
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS								2	3	2	9	8	3		27	1.78
TRANSFERS OUT						1		1	3	1	5	2	3		16	1.06
QUITS						1		1				1			3	.20
REDUCTION-IN-FORCE									1		1				2	.13
DISCHARGES																
MISCELLANEOUS TERMINATIONS								4	9	7	18	25	19	3	85	5.61
RETIREMENTS									1				2		3	.20
DEATHS																
PLACEMENTS IN NONPAY STATUS						3		1	1	1					6	.40
EXTENDED LWOP																
SUSPENSIONS																
FURLOUGHS						3		1	1	1					6	.40
TOTAL																
OTHER SEPARATIONS						5		9	18	11	33	36	27	3	142	9.37
TOTAL SEPARATIONS																
CONVERSIONS																
TO CAREER						1									1	.07
TO CAREER CONDITIONAL																
TO TEMPORARY/LIMITED						1					2		1		4	.26
TO EXCEPTED						2					2		1		5	.33
TOTAL																
PROMOTIONS				2		7		11	21	36	56	74	48		255	16.83
CHANGES TO LOWER GRADE				2		1			5	5	9	16	1		39	2.57
REASSIGNMENTS				1	1	3		11	18	38	47	56	56	3	234	15.45

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00332 COMPUTER OPERATION — AVERAGE NUMBER OF EMPLOYEES 10,262

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN	1	3	11	42	19	39	14	12	2	3					146	1.42
NEW HIRES																
EXCEPTED APPTS	4	40	11	30	23	7		1							116	1.13
COMPETITIVE APPTS/REINS																
CAREER APPTS				1		1									2	.02
CAREER COND APPTS	22	9	40	45	19	27	3	4							169	1.65
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS	2	2	6	15	10	21	6	1							63	.61
TOTAL	24	11	46	61	29	49	9	5							234	2.28
TOTAL NEW HIRES	28	51	57	91	52	56	9	6							350	3.41
RESTORATION/RETURN TO DUTY		1	17	28	17	16	13	2							94	.92
OTHER ACCESSIONS																
TOTAL ACCESSIONS	29	55	85	161	88	111	36	20	2	3					590	5.75
SEASONAL PLACEMENTS																
IN PAY STATUS			1		1	2	1								5	.05
IN NONPAY STATUS			1	1	2		1								5	.05
SEPARATIONS																
TRANSFERS OUT	1	3	21	33	33	47	25	11	2	4					180	1.75
QUITS	7	25	58	83	65	67	27	15	2	2					351	3.42
REDUCTION-IN-FORCE			1		1		1		1	1					5	.05
DISCHARGES	1	1	3	8	1	6	3	1	1						25	.24
MISCELLANEOUS TERMINATIONS				1											1	.01
RETIREMENTS		1	8	15	16	41	23	38	12	14	1				169	1.65
DEATHS			1	2	4	10	2	2							21	.20
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	1	5	19	45	21	35	22	12	2						162	1.58
SUSPENSIONS			1			1	1								3	.03
FURLOUGHS			1	2	1	1									5	.05
TOTAL	1	5	21	47	22	37	23	12	2						170	1.66
OTHER SEPARATIONS					1	1									2	.02
TOTAL SEPARATIONS	10	35	113	189	143	209	104	79	20	21	1				924	9.00
CONVERSIONS																
TO CAREER		1	7	5	4	5		1							23	.22
TO CAREER CONDITIONAL	4	7	26	26	9	3									75	.73
TO TEMPORARY/LIMITED				1											1	.01
TO EXCEPTED		1	15	12	15	3	2	3							51	.50
TOTAL	4	9	48	44	28	11	2	4							150	1.46
PROMOTIONS	4	44	200	689	586	497	393	379	62	36	4				2894	28.20
CHANGES TO LOWER GRADE	4	10	34	43	27	52	30	32	15	2					249	2.43
REASSIGNMENTS	14	41	194	256	96	166	83	93	37	11	6				997	9.72

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00334 COMPUTER SPECIALIST

AVERAGE NUMBER OF EMPLOYEES 26,884

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				73		72		104	254	328	203	77	29		1140	4.24
NEW HIRES															62	.23
EXCEPTED APPTS	3	3	10	20		10		4	3	4	4	1				
COMPETITIVE APPTS/REINS															15	.06
CAREER APPTS				1		4		2	4	1	3				723	2.69
CAREER COND APPTS				253		110		92	177	72	15	4			1	
TEMPORARY/LIMITED APPTS											1				189	.70
REINSTATEMENTS				14		9		36	64	45	17	2	2		928	3.45
TOTAL				268		123		130	245	118	36	6	2		990	3.68
TOTAL NEW HIRES	3	3	10	288		133		134	248	122	40	7	2		101	.38
RESTORATION/RETURN TO DUTY				18		15		16	21	16	10	5				
OTHER ACCESSIONS															2231	8.30
TOTAL ACCESSIONS	3	3	10	379		220		254	523	466	253	89	31			
SEASONAL PLACEMENTS															11	.04
IN PAY STATUS				2				1	3	3	2				5	.02
IN NONPAY STATUS				1		1		2	1							
SEPARATIONS															783	2.91
TRANSFERS OUT				14		31		88	215	255	132	37	11		733	2.73
QUITS			3	34		65		88	175	235	108	21	4		10	.04
REDUCTION-IN-FORCE									3	2	2	1	2		23	.09
DISCHARGES				3				7	8	3	2				3	.01
MISCELLANEOUS TERMINATIONS				1						1	1				544	2.02
RETIREMENTS						1		25	140	189	117	63	9		47	.17
DEATHS						1		3	10	18	10	5				
PLACEMENTS IN NONPAY STATUS															181	.67
EXTENDED LWOP	1	1	9	23		13		30	42	52	9	1				
SUSPENSIONS								1	1						2	.01
FURLOUGHS								31	43	52	9	1			183	.68
TOTAL	1	1	9	23		13					1				1	
OTHER SEPARATIONS								242	594	755	382	128	26		2327	8.66
TOTAL SEPARATIONS	1	1	12	75		111										
CONVERSIONS															31	.12
TO CAREER			1	3		5		4	6	4	5	3			80	.30
TO CAREER CONDITIONAL			1	21		21		13	14	7	1	2			1	
TO TEMPORARY/LIMITED								1							39	.15
TO EXCEPTED				10		9		12	3	4	1				151	.56
TOTAL			2	34		35		30	23	15	7	5				
PROMOTIONS			1	150	4	753	3	910	1205	1458	855	379	99		5817	21.64
CHANGES TO LOWER GRADE			1	189		102		79	93	180	107	18			769	2.86
REASSIGNMENTS			11	439	4	313	1	425	960	1699	976	327	65		5220	19.42

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00335 COMPUTER AID AND TECHNICIAN — AVERAGE NUMBER OF EMPLOYEES 6,661

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN	3	16	21	25	9	11	4	2	3	1					95	1.43
NEW HIRES																
EXCEPTED APPTS	34	110	96	4	5	2									251	3.77
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS	4	31	13	10	2										60	.90
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS	1	11	7	12	3	3				1					38	.57
TOTAL	5	42	20	22	5	3				1					98	1.47
TOTAL NEW HIRES	39	152	116	26	10	5				1					349	5.24
RESTORATION/RETURN TO DUTY	8	39	102	47	22	3		3							224	3.36
OTHER ACCESSIONS																
TOTAL ACCESSIONS	50	207	239	98	41	19	4	5	3	2					668	10.03
SEASONAL PLACEMENTS																
IN PAY STATUS		3	6	1	2										12	.18
IN NONPAY STATUS			7												7	.11
SEPARATIONS																
TRANSFERS OUT	2	12	23	30	9	13	2	7	1						99	1.49
QUITS	5	33	100	70	25	24	5	10	3	1					276	4.14
REDUCTION-IN-FORCE				1				1							2	.03
DISCHARGES	1	4	6	4	1	1	1								18	.27
MISCELLANEOUS TERMINATIONS			3		1										4	.06
RETIREMENTS		4	21	40	23	34	13	31	6	3	1				176	2.64
DEATHS			2	4		2		3							11	.17
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	47	67	170	70	19	9	1	4		1					388	5.82
SUSPENSIONS																
FURLOUGHS				2											2	.03
TOTAL	47	67	170	72	19	9	1	4		1					390	5.85
OTHER SEPARATIONS					1										1	.02
TOTAL SEPARATIONS	55	120	325	221	79	83	22	56	10	5	1				977	14.67
CONVERSIONS																
TO CAREER	2	6	9	6		2									25	.38
TO CAREER CONDITIONAL	9	10	15	16	2										52	.78
TO TEMPORARY/LIMITED		1			1										2	.03
TO EXCEPTED	6	11	9	7	1										34	.51
TOTAL	17	28	33	29	4	2									113	1.70
PROMOTIONS	19	105	393	559	339	259	118	107	34	9					1942	29.15
CHANGES TO LOWER GRADE	2	29	86	53	22	15	14	12	2	1					236	3.54
REASSIGNMENTS	29	141	387	292	127	149	41	62	28	10					1266	19.01

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00341 ADMINISTRATIVE OFFICER

AVERAGE NUMBER OF EMPLOYEES 7,145

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				2	2	31	2	47	44	29	59	21	34	11	282	3.95
NEW HIRES																
EXCEPTED APPTS		2		5		5		7	1	3	1				24	.34
COMPETITIVE APPTS/REINS																
CAREER APPTS								1							1	.01
CAREER COND APPTS				2		1		6	5						14	.20
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				5	1	1		5	4	3	2		1		22	.31
TOTAL				7	1	2		12	9	3	2		1		37	.52
TOTAL NEW HIRES		2		12	1	7		19	10	6	3		1		61	.85
RESTORATION/RETURN TO DUTY				6		8		10	5	5	1				35	.49
OTHER ACCESSIONS																
TOTAL ACCESSIONS		2		20	3	46	2	76	59	40	63	21	35	11	378	5.29
SEASONAL PLACEMENTS																
IN PAY STATUS				1						2					3	.04
IN NONPAY STATUS				1											1	.01
SEPARATIONS																
TRANSFERS OUT				1	1	15	3	38	26	15	13	2	7	1	122	1.71
QUITS		2		3		39	2	31	22	21	7	4	5		136	1.90
REDUCTION-IN-FORCE					1	2		4	2	1	2	1	1		14	.20
DISCHARGES						1	1			1	1				4	.06
MISCELLANEOUS TERMINATIONS						1		1							2	.03
RETIREMENTS					2	50	7	98	76	74	41	22	35	2	412	5.77
DEATHS							1	6	2	2			2		13	.18
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP			2	4		21	1	21	9	6	2		1		67	.94
SUSPENSIONS																
FURLOUGHS											3				3	.04
TOTAL			2	4		21	1	21	9	6	5		1		70	.98
OTHER SEPARATIONS								1							1	.01
TOTAL SEPARATIONS		2	2	8	4	129	15	200	137	120	69	29	51	3	774	10.83
CONVERSIONS																
TO CAREER				1		3		5	2	1	1				13	.18
TO CAREER CONDITIONAL				1		1		2	3				1		8	.11
TO TEMPORARY/LIMITED									1	1					2	.03
TO EXCEPTED						1	1	1	6	3	7			1	21	.29
TOTAL				2		5	1	8	12	5	8		1	1	44	.62
PROMOTIONS				21	10	348	22	510	313	198	111	70	44	1	1651	23.11
CHANGES TO LOWER GRADE				20	1	28	3	37	21	31	14	4	1		160	2.24
REASSIGNMENTS				50	9	128	8	182	130	125	79	50	49	1	812	11.36

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00391 COMMUNICATIONS MANAGEMENT

AVERAGE NUMBER OF EMPLOYEES 1,942

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN								2	14	5	10	1	2		34	1.75
NEW HIRES																
EXCEPTED APPTS				5	38	2		1	1		1				48	2.47
COMPETITIVE APPTS/REINS																
CAREER APPTS								3	11	7		1			22	1.13
CAREER COND APPTS																
TEMPORARY/LIMITED APPTS								1	3	3			1		8	.41
REINSTATEMENTS								4	14	10		1	1		30	1.54
TOTAL								5	15	10	1	1	1		78	4.02
TOTAL NEW HIRES				5	38	2		1	3	4					8	.41
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS								8	32	19	11	2	3		120	6.18
TOTAL ACCESSIONS				5	38	2										
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS								4	3	7	3	1	1		19	.98
TRANSFERS OUT					7	5	2	5	2	4	13	1			39	2.01
QUITS					1	1				1					3	.15
REDUCTION-IN-FORCE								1							1	.05
DISCHARGES																
MISCELLANEOUS TERMINATIONS					1			6	15	22	25	12	5	2	88	4.53
RETIREMENTS					1			3	1	1	1				7	.36
DEATHS																
PLACEMENTS IN NONPAY STATUS							1		2	1					4	.21
EXTENDED LWOP																
SUSPENSIONS									1						1	.05
FURLOUGHS							1		3	1					5	.26
TOTAL																
OTHER SEPARATIONS					10	6	3	19	24	36	42	14	6	2	162	8.34
TOTAL SEPARATIONS																
CONVERSIONS																
TO CAREER										1	1				2	.10
TO CAREER CONDITIONAL																
TO TEMPORARY/LIMITED						4	1	8	1	2	2			1	19	.98
TO EXCEPTED						4	1	8	1	3	3			1	21	1.08
TOTAL																
PROMOTIONS			1		2	27	12	32	40	65	47	19	7		252	12.98
CHANGES TO LOWER GRADE						1			3	7	3	2			16	.82
REASSIGNMENTS				4	2	4	2	11	20	43	24	12	10	1	133	6.85

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00392 GENERAL COMMUNICATIONS

AVERAGE NUMBER OF EMPLOYEES 2,801

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN	1	5	7	15	13	3	1		3						48	1.71
NEW HIRES																
EXCEPTED APPTS		17	41	58	20	16									152	5.43
COMPETITIVE APPTS/REINS																
CAREER APPTS					2	1									3	.11
CAREER COND APPTS		8	14	34	13	3		2	3						77	2.75
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS		5	1	7	6	2									21	.75
TOTAL		13	15	41	21	6		2	3						101	3.61
TOTAL NEW HIRES		30	56	99	41	22		2	3						253	9.03
RESTORATION/RETURN TO DUTY		2	2	7	2	1	1								15	.54
OTHER ACCESSIONS																
TOTAL ACCESSIONS	1	37	65	121	56	26	2	2	6						316	11.28
SEASONAL PLACEMENTS																
IN PAY STATUS	2														2	.07
IN NONPAY STATUS	2														2	.07
SEPARATIONS																
TRANSFERS OUT		1	7	28	14	3	1	5	2						61	2.18
QUITS	1	9	30	65	25	18	1	1	2	1					153	5.46
REDUCTION-IN-FORCE					1										1	.04
DISCHARGES		2	5	2											9	.32
MISCELLANEOUS TERMINATIONS																
RETIREMENTS			1	23	18	14	4	7	2	3	2				74	2.64
DEATHS		1		4	2	2	1	1							11	.39
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP		2	6	15	3	2									28	1.00
SUSPENSIONS																
FURLOUGHS				1											1	.04
TOTAL		2	6	16	3	2									29	1.04
OTHER SEPARATIONS																
TOTAL SEPARATIONS	1	15	49	138	63	39	7	14	6	4	2				338	12.07
CONVERSIONS																
TO CAREER		1	3	1	2		1								8	.29
TO CAREER CONDITIONAL			14	28	5	1		1							49	1.75
TO TEMPORARY/LIMITED																
TO EXCEPTED	1	2	1	13	5	3		1	6	1	1				34	1.21
TOTAL	1	3	18	42	12	4	1	2	6	1	1				91	3.25
PROMOTIONS	4	10	81	132	111	93	44	38	14	10	2				539	19.24
CHANGES TO LOWER GRADE		11	8	12	13	8	5								57	2.03
REASSIGNMENTS	1	29	25	54	18	20	2	6	12	14	2		1		184	6.57

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

AVERAGE NUMBER OF EMPLOYEES 2,259

OCCUPATIONAL SERIES 00393 COMMUNICATIONS SPECIALIST

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS						4		10	18	11	12	2			57	2.52
TRANSFERS IN									1						33	1.46
NEW HIRES	1		2	28		1									1	.04
EXCEPTED APPTS									1						50	2.21
COMPETITIVE APPTS/REINS								10	23	11	1				8	.35
CAREER APPTS				5					4	1					59	2.61
CAREER COND APPTS								2	28	12	1				92	4.07
TEMPORARY/LIMITED APPTS				1				12	29	12	1				6	.27
REINSTATEMENTS				6		1		12			1					
TOTAL	1		2	34		2	1	2							155	6.86
TOTAL NEW HIRES																
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS	1		2	34		7	1	24	47	23	14	2				
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS															42	1.86
IN NONPAY STATUS															28	1.24
SEPARATIONS						2		7	11	10	10	2			2	.09
TRANSFERS OUT			1	2	3	2		4	7	6	3		1		2	.09
QUITS										1					2	.09
REDUCTION-IN-FORCE						1		1							92	4.07
DISCHARGES								1	1						7	.31
MISCELLANEOUS TERMINATIONS						8	3	16	11	22	27	3	2			
RETIREMENTS										4	3				12	.53
DEATHS																
PLACEMENTS IN NONPAY STATUS	1		1	1		4		5							12	.53
EXTENDED LWOP																
SUSPENSIONS						4		5							187	8.28
FURLOUGHS	1		1	1												
TOTAL																
OTHER SEPARATIONS	1		2	3	3	17	3	34	30	43	43	5	3			
TOTAL SEPARATIONS																
CONVERSIONS															6	.27
TO CAREER				1					3		2					
TO CAREER CONDITIONAL															38	1.68
TO TEMPORARY/LIMITED				1		11	1	16	7	2					44	1.95
TO EXCEPTED				2		11	1	16	10	2	2					
TOTAL															394	17.44
				10	21	51	9	84	81	94	32	11	1		39	1.73
PROMOTIONS				5		4		8	5	12	5					
CHANGES TO LOWER GRADE				8	10	25	11	33	36	60	40	7	2	1	233	10.31
REASSIGNMENTS																

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00504 BUDGET AND ACCOUNTING — AVERAGE NUMBER OF EMPLOYEES 867

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN						4		1	10	12	16	2	1	1	47	5.42
NEW HIRES																
EXCEPTED APPTS								2							2	.23
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS								1	2						3	.35
TEMPORARY/LIMITED APPTS										1					1	.12
REINSTATEMENTS								1	1	1					3	.35
TOTAL								2	3	2					7	.81
TOTAL NEW HIRES								4	3	2					9	1.04
RESTORATION/RETURN TO DUTY										1					1	.12
OTHER ACCESSIONS																
TOTAL ACCESSIONS						4		5	13	15	16	2	1	1	57	6.57
SEASONAL PLACEMENTS																
IN PAY STATUS												1			1	.12
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT						3		4	6	8	3	1			25	2.88
QUITS			1			2		2	4	6	1				16	1.85
REDUCTION-IN-FORCE																
DISCHARGES																
MISCELLANEOUS TERMINATIONS																
RETIREMENTS								8	11	11	18	1	2		51	5.88
DEATHS								1	2		1		1		5	.58
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP								1		3					4	.46
SUSPENSIONS																
FURLOUGHS																
TOTAL								1		3					4	.46
OTHER SEPARATIONS																
TOTAL SEPARATIONS			1			5		16	23	28	23	2	3		101	11.65
CONVERSIONS																
TO CAREER																
TO CAREER CONDITIONAL				1		1				1					3	.35
TO TEMPORARY/LIMITED																
TO EXCEPTED						1		1		1	1				4	.46
TOTAL				1		2		1		2	1				7	.81
PROMOTIONS						7		37	44	37	16	3	3		147	16.96
CHANGES TO LOWER GRADE			2			3		1	3	2	4	1			16	1.85
REASSIGNMENTS						10		13	48	31	12	8	2		124	14.30

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00505 FINANCIAL MANAGEMENT

AVERAGE NUMBER OF EMPLOYEES 1,311

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS									1	5	21	5	47	15	94	7.17
TRANSFERS IN								1	3	2		1		1	8	.61
NEW HIRES															2	.15
EXCEPTED APPTS									2						1	.08
COMPETITIVE APPTS/REINS											1				3	.23
CAREER APPTS									2		1				11	.84
CAREER COND APPTS								1	5	2	1	1		1	6	.46
TEMPORARY/LIMITED APPTS									1	5						
REINSTATEMENTS																
TOTAL																
TOTAL NEW HIRES								1	7	12	22	6	47	1	15	111	8.47
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS																
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS															13	.99
IN NONPAY STATUS										1	4	3	5		13	.99
SEPARATIONS									1	5	4		3		1	.08
TRANSFERS OUT											1				5	.38
QUITS										5					3	.23
REDUCTION-IN-FORCE										1		1	1		87	6.64
DISCHARGES									2	12	33	13	21	4	2	5	.38
MISCELLANEOUS TERMINATIONS										2	3						
RETIREMENTS									1	5	1		2			9	.69
DEATHS																2	.15
PLACEMENTS IN NONPAY STATUS										2						11	.84
EXTENDED LWOP									1	7	1		2				
SUSPENSIONS																	
FURLOUGHS																	
TOTAL									4	33	46	17	32	4	2	138	10.53
OTHER SEPARATIONS																	
TOTAL SEPARATIONS																	
CONVERSIONS																	
TO CAREER																6	.46
TO CAREER CONDITIONAL										2	2		1	1		6	.46
TO TEMPORARY/LIMITED										2	2		1	1			
TO EXCEPTED																	
TOTAL										15	63	65	46	44	2	4	239	18.23
PROMOTIONS																	17	1.30
CHANGES TO LOWER GRADE									2	1	5	6	3				
REASSIGNMENTS									3	10	34	43	20	26		4	140	10.68

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

AVERAGE NUMBER OF EMPLOYEES 22,538

OCCUPATIONAL SERIES 00510 ACCOUNTING

GRADES	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+	UNSP	TOTAL NUMBER	TOTAL RATE
ACCESSIONS				80		164		218	353	329	226	82	77	1	13	1543	6.85
TRANSFERS IN															1	23	.10
NEW HIRES			2	1		7			1	2	9					10	.04
EXCEPTED APPTS				2		6		1	1							923	4.10
COMPETITIVE APPTS/REINS				214		481		141	62	17	7	1				1	
CAREER APPTS				1												160	.71
CAREER COND APPTS				18		34		27	45	21	9	5	1			1094	4.85
TEMPORARY/LIMITED APPTS				235		521		169	108	38	16	6	1		1	1117	4.96
REINSTATEMENTS			2	236		528		169	109	40	25	6	1			84	.37
TOTAL			1	13		16		14	16	17	6	1					
TOTAL NEW HIRES			3	329		708		401	478	386	257	89	78	1	14	2744	12.17
RESTORATION/RETURN TO DUTY																2	.01
OTHER ACCESSIONS						2										3	.01
TOTAL ACCESSIONS						3											
SEASONAL PLACEMENTS																1014	4.50
IN PAY STATUS								152	244	281	128	46	26	2		547	2.43
IN NONPAY STATUS								87	122	120	46	17	9	1		6	.03
			1	45		1 88			1	1	2	1	1			35	.16
SEPARATIONS				47		98			3	6	1					5	.02
TRANSFERS OUT								7	4							639	2.84
QUITS				3		15		1	116	162	155	98	80	9	2	39	.17
REDUCTION-IN-FORCE								15	8	17	8	1					
DISCHARGES						2		4								106	.47
MISCELLANEOUS TERMINATIONS				1					25	23	24	9	4			1	
RETIREMENTS						16					1					107	.47
DEATHS			3	2					25	23	25	9	4				
PLACEMENTS IN NONPAY STATUS						16										2392	10.61
EXTENDED LWOP									25	23	25	9	4				
SUSPENSIONS			3	2												30	.13
FURLOUGHS						16			291	521	612	349	167	116	12	2	93	.41
TOTAL			4	98		1 219											
OTHER SEPARATIONS									4	7	8	4	2	2			
TOTAL SEPARATIONS						1			8	5						21	.09
				2		41								3		144	.64
CONVERSIONS				39					1	6	2	5	1	5			
TO CAREER						2			13	18	10	9	3			5335	23.67
TO CAREER CONDITIONAL				1		44		2	1207	1224	1285	682	289	126	1	2	339	1.50
TO TEMPORARY/LIMITED				42					34	76	88	48	16	1		2	2952	13.10
TO EXCEPTED									376	578	723	507	252	113	2	2		
TOTAL				19	2	496											
				57		19											
PROMOTIONS			1	107	1	290											
CHANGES TO LOWER GRADE																	
REASSIGNMENTS																	

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

AVERAGE NUMBER OF EMPLOYEES 17,124

OCCUPATIONAL SERIES 00525 ACCOUNTING TECHNICIAN

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS															474	2.77
TRANSFERS IN	1	16	132	189	73	52	8	3							143	.84
NEW HIRES															2	.01
EXCEPTED APPTS	14	52	37	30	9	1									209	1.22
COMPETITIVE APPTS/REINS															2	.01
CAREER APPTS			1		1										192	1.12
CAREER COND APPTS	2	22	75	83	21	4		2							405	2.37
TEMPORARY/LIMITED APPTS				1					1						548	3.20
REINSTATEMENTS	3	16	79	59	22	12	1								194	1.13
TOTAL	5	38	155	143	44	16	1	2	1							
TOTAL NEW HIRES	19	90	192	173	53	17	1	2	1							
RESTORATION/RETURN TO DUTY	5	28	42	53	47	15	3	1							1216	7.10
OTHER ACCESSIONS																
TOTAL ACCESSIONS	25	134	366	415	173	84	12	6	1							
															57	.33
SEASONAL PLACEMENTS		9	14	13	17	2	1		1.						50	.29
IN PAY STATUS		10	16	9	15											
IN NONPAY STATUS															412	2.41
															707	4.13
SEPARATIONS		18	89	168	77	42	13	5				1			12	.07
TRANSFERS OUT	2	57	183	246	150	52	9	7							26	.15
QUITS		1	3	2	2	2	2								10	.06
REDUCTION-IN-FORCE		2	8	8	3	2	2	1							728	4.25
DISCHARGES			2	2	4	2									31	.18
MISCELLANEOUS TERMINATIONS		2	43	159	210	195	63	48	5	3						
RETIREMENTS		2	3	7	8	5	5	1							417	2.44
DEATHS															2	.01
PLACEMENTS IN NONPAY STATUS	10	42	86	162	82	25	8	2							7	.04
EXTENDED LWOP				1	1										426	2.49
SUSPENSIONS		1	4				2									
FURLOUGHS																
TOTAL	10	43	90	163	83	25	10	2							2352	13.74
OTHER SEPARATIONS																
TOTAL SEPARATIONS	12	125	421	755	537	325	104	64	5	3	1					
															109	.64
CONVERSIONS	1	8	39	40	16	4	1								123	.72
TO CAREER	1	16	50	47	6	2	1								3	.02
TO CAREER CONDITIONAL			3												95	.55
TO TEMPORARY/LIMITED	3	7	27	37	20	1									330	1.93
TO EXCEPTED	5	31	119	124	42	7	2									
TOTAL															4809	28.08
	1	42	692	1535	1350	808	200	162	17	1	1				430	2.51
PROMOTIONS	1	42	145	108	66	45	11	9	3						2732	15.95
CHANGES TO LOWER GRADE	8	168	709	994	464	265	78	41	4	1						
REASSIGNMENTS																

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

AVERAGE NUMBER OF EMPLOYEES 4,122

OCCUPATIONAL SERIES 00544 PAYROLL

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS															124	3.01
TRANSFERS IN		7	43	56	8	4	6								46	1.12
NEW HIRES						1									2	.05
EXCEPTED APPTS	1	11	9	24											108	2.62
COMPETITIVE APPTS/REINS.				2												
CAREER APPTS	6	27	34	37	1	2	1								63	1.53
CAREER COND APPTS															173	4.20
TEMPORARY/LIMITED APPTS		10	13	36	3		1								219	5.31
REINSTATEMENTS	6	37	47	75	4	2	2								52	1.26
TOTAL	7	48	56	99	4	3	2								395	9.58
TOTAL NEW HIRES			15	25	8	3	1									
RESTORATION/RETURN TO DUTY															4	.10
OTHER ACCESSIONS	7	55	114	180	20	10	9								3	.07
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS		1	1	2											137	3.32
IN PAY STATUS		2	1												226	5.48
IN NONPAY STATUS									1							
SEPARATIONS		5	26	87	13	4	1								9	.22
TRANSFERS OUT	2	18	41	133	22	7	3								1	.02
QUITS															127	3.08
REDUCTION-IN-FORCE			4	5											3	.07
DISCHARGES					1											
MISCELLANEOUS TERMINATIONS			4	66	26	20	9	2							105	2.55
RETIREMENTS				2		1										
DEATHS															1	.02
PLACEMENTS IN NONPAY STATUS	1	7	25	54	14	3	1								106	2.57
EXTENDED LWOP															1	.02
SUSPENSIONS				1											610	14.80
FURLOUGHS	1	7	25	55	14	3	1									
TOTAL				1												
OTHER SEPARATIONS	3	30	100	349	76	35	14	2	1							
TOTAL SEPARATIONS															23	.56
															46	1.12
CONVERSIONS		2	12	8	1										2	.05
TO CAREER	1	15	11	16	1	2									36	.87
TO CAREER CONDITIONAL				2											107	2.60
TO TEMPORARY/LIMITED	3	6	10	17												
TO EXCEPTED	4	23	33	43	2	2									1165	28.26
TOTAL											1				138	3.35
	2	37	244	506	247	82	33	13							502	12.18
PROMOTIONS		34	29	51	16	6	1			1						
CHANGES TO LOWER GRADE	3	71	199	157	48	17	6	1								
REASSIGNMENTS																

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00602 MEDICAL OFFICER — AVERAGE NUMBER OF EMPLOYEES 6,875

	GRADES															TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+	UNSP	NUMBER	RATE
ACCESSIONS																	
TRANSFERS IN								8	2		4	31	12		11	68	.99
NEW HIRES																	
EXCEPTED APPTS			1							5	2	115	375			498	7.24
COMPETITIVE APPTS/REINS																	
CAREER APPTS										1						1	.01
CAREER COND APPTS									2	30	69	64	35			200	2.91
TEMPORARY/LIMITED APPTS																	
REINSTATEMENTS										1	2	5	4			12	.17
TOTAL									2	32	71	69	39			213	3.10
TOTAL NEW HIRES			1						2	37	73	184	414			711	10.34
RESTORATION/RETURN TO DUTY										3	4	13	32			52	.76
OTHER ACCESSIONS																	
TOTAL ACCESSIONS			1					8	4	40	81	228	458		11	831	12.09
SEASONAL PLACEMENTS																	
IN PAY STATUS																	
IN NONPAY STATUS																	
SEPARATIONS																	
TRANSFERS OUT										2	1	6	13			22	.32
QUITS								3	6	27	51	94	200		1	382	5.56
REDUCTION-IN-FORCE																	
DISCHARGES										1		4	3			8	.12
MISCELLANEOUS TERMINATIONS													1		2	3	.04
RETIREMENTS										9	10	16	187	2	3	227	3.30
DEATHS										3	3	4	30			40	.58
PLACEMENTS IN NONPAY STATUS																	
EXTENDED LWOP									1	3	2	20	73			99	1.44
SUSPENSIONS																	
FURLOUGHS																	
TOTAL									1	3	2	20	73			99	1.44
OTHER SEPARATIONS																	
TOTAL SEPARATIONS								3	7	45	67	144	507	2	6	781	11.36
CONVERSIONS																	
TO CAREER											1		1			2	.03
TO CAREER CONDITIONAL										6	10	15	8			39	.57
TO TEMPORARY/LIMITED																	
TO EXCEPTED									2	1	4	66	242	1	2	318	4.63
TOTAL									2	7	15	81	251	1	2	359	5.22
PROMOTIONS				1				1	3	4	7	30	195		3	244	3.55
CHANGES TO LOWER GRADE										1	2	2	3			8	.12
REASSIGNMENTS										9	15	57	279		13	373	5.43

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00644 MEDICAL TECHNOLOGIST

AVERAGE NUMBER OF EMPLOYEES 4,141

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				2		40	1	13	4						60	1.45
NEW HIRES																
EXCEPTED APPTS				1		5	1								7	.17
COMPETITIVE APPTS/REINS																
CAREER APPTS						2									2	.05
CAREER COND APPTS				50	2	412	4	40			1				509	12.29
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				1		49	1	12							63	1.52
TOTAL				51	2	463	5	52			1				574	13.86
TOTAL NEW HIRES				52	2	468	6	52			1				581	14.03
RESTORATION/RETURN TO DUTY				2		21		11	1						35	.85
OTHER ACCESSIONS																
TOTAL ACCESSIONS				56	2	529	7	76	5		1				676	16.32
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				2		41	2	14	1						60	1.45
QUITS				15	2	341	17	74	6						455	10.99
REDUCTION-IN-FORCE																
DISCHARGES						9	2	1							12	.29
MISCELLANEOUS TERMINATIONS																
RETIREMENTS						11	3	8	5						27	.65
DEATHS						4		1							5	.12
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				2		42		18	2	1					65	1.57
SUSPENSIONS																
FURLOUGHS																
TOTAL				2		42		18	2	1					65	1.57
OTHER SEPARATIONS																
TOTAL SEPARATIONS				19	2	448	24	116	14	1					624	15.07
CONVERSIONS																
TO CAREER						10		2							12	.29
TO CAREER CONDITIONAL				21	5	128	1	8	3						166	4.01
TO TEMPORARY/LIMITED																
TO EXCEPTED																
TOTAL				21	5	138	1	10	3						178	4.30
PROMOTIONS				4	1	95	68	231	36	6					441	10.65
CHANGES TO LOWER GRADE				11		28		7	1	1					48	1.16
REASSIGNMENTS				19	3	183	5	48	2	1	1				262	6.33

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00645 MEDICAL TECHNICIAN

AVERAGE NUMBER OF EMPLOYEES 2,402

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS															14	.58
TRANSFERS IN				4	4	5	1								52	2.16
NEW HIRES								1	2							
EXCEPTED APPTS	2	14	10	17	6										140	5.83
COMPETITIVE APPTS/REINS															1	.04
CAREER APPTS															34	1.42
CAREER COND APPTS		15	21	44	30	30									175	7.29
TEMPORARY/LIMITED APPTS				1											227	9.45
REINSTATEMENTS		7	2	12	9	4									26	1.08
TOTAL		22	23	57	39	34										
TOTAL NEW HIRES	2	36	33	74	45	34			1	2					267	11.12
RESTORATION/RETURN TO DUTY			3	11	6	6										
OTHER ACCESSIONS																
TOTAL ACCESSIONS	2	36	36	89	55	45	1	1	2							
SEASONAL PLACEMENTS																
IN PAY STATUS															22	.92
IN NONPAY STATUS															164	6.83
															1	.04
SEPARATIONS		4		3	6	7	1	1		1					9	.37
TRANSFERS OUT	3	25	17	49	33	36									1	.04
QUITS							1								74	3.08
REDUCTION-IN-FORCE		2	1	4		2									4	.17
DISCHARGES				1												
MISCELLANEOUS TERMINATIONS		3	5	7	18	25	5	11							48	2.00
RETIREMENTS					2	1		1								
DEATHS																
PLACEMENTS IN NONPAY STATUS	1	5	5	13	13	10		1							48	2.00
EXTENDED LWOP																
SUSPENSIONS								1							323	13.45
FURLOUGHS	1	5	5	13	13	10										
TOTAL							7	14	1							
OTHER SEPARATIONS	4	39	28	77	72	81									12	.50
TOTAL SEPARATIONS															76	3.16
CONVERSIONS																
TO CAREER	2	1	4	3	1	1									20	.83
TO CAREER CONDITIONAL		10	10	34	13	8	1								108	4.50
TO TEMPORARY/LIMITED										1						
TO EXCEPTED	3	5	2	4	1	4				1					255	10.62
TOTAL	5	16	16	41	15	13	1								37	1.54
															96	4.00
PROMOTIONS	1	7	30	58	84	57	10	6	2							
CHANGES TO LOWER GRADE	2	11	6	5	10	3										
REASSIGNMENTS	2	11	11	15	25	26	3	3								

OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00801 GENERAL ENGINEERING

AVERAGE NUMBER OF EMPLOYEES 15,891

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				2		14		15	30	116	87	34	49	9	356	2.24
NEW HIRES																
EXCEPTED APPTS	1			1		2				2	4	4	2		16	.10
COMPETITIVE APPTS/REINS																
CAREER APPTS											2				2	.01
CAREER COND APPTS				38		125		29	49	80	25	9	9		364	2.29
TEMPORARY/LIMITED APPTS						1						1			2	.01
REINSTATEMENTS						1		5	11	24	3	8	7		59	.37
TOTAL				38		127		34	60	104	30	18	16		427	2.69
TOTAL NEW HIRES	1			39		129		34	60	106	34	22	18		443	2.79
RESTORATION/RETURN TO DUTY				1		5			3	4	7	1	1		22	.14
OTHER ACCESSIONS																
TOTAL ACCESSIONS	1			42		148		49	93	226	128	57	68	9	821	5.17
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS								2							2	.01
SEPARATIONS																
TRANSFERS OUT				3		6		5	22	76	47	25	22		206	1.30
QUITS				2		15		17	35	81	58	44	25		277	1.74
REDUCTION-IN-FORCE									1	4	9	5	8		27	.17
DISCHARGES								1	1	2	3	1			8	.05
MISCELLANEOUS TERMINATIONS										1	2	3	1		7	.04
RETIREMENTS									13	111	257	229	210	4	828	5.21
DEATHS									2	15	21	7	5		50	.31
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	1					4		1	2	8	8	2	4		30	.19
SUSPENSIONS										1					1	.01
FURLOUGHS																
TOTAL	1					4		1	2	9	8	2	4		31	.20
OTHER SEPARATIONS																
TOTAL SEPARATIONS	1			5		25		24	76	299	405	316	275	4	1434	9.02
CONVERSIONS																
TO CAREER									2	3	1		3		9	.06
TO CAREER CONDITIONAL				3		22		2		7			1		35	.22
TO TEMPORARY/LIMITED																
TO EXCEPTED									1	4	5	1	1	1	13	.08
TOTAL				3		22		2	3	14	6	1	5	1	57	.36
PROMOTIONS						33		133	182	413	645	473	265	3	2147	13.51
CHANGES TO LOWER GRADE								2	24	81	88	58	2		255	1.60
REASSIGNMENTS				17		56		40	154	533	714	451	273	3	2241	14.10

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00802 ENGINEERING TECHNICIAN

AVERAGE NUMBER OF EMPLOYEES 21,538

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN	1	1	11	10	8	23	8	49	34	9					154	.72
NEW HIRES																
EXCEPTED APPTS	85	176	49	19	5	34		2	1	1					372	1.73
COMPETITIVE APPTS/REINS																
CAREER APPTS					1			1	1						3	.01
CAREER COND APPTS	60	15	130	51	12	49	8	111	34	6	2				478	2.22
TEMPORARY/LIMITED APPTS					1					1					2	.01
REINSTATEMENTS	1	4	7	9	3	25	2	25	15	5	1				97	.45
TOTAL	61	19	137	60	17	74	10	137	50	12	3				580	2.69
TOTAL NEW HIRES	146	195	186	79	22	108	10	139	51	13	3				952	4.42
RESTORATION/RETURN TO DUTY	47	159	44	24	10	9	4	12	9	2					320	1.49
OTHER ACCESSIONS																
TOTAL ACCESSIONS	194	355	241	113	40	140	22	200	94	24	3				1426	6.62
SEASONAL PLACEMENTS																
IN PAY STATUS			3	2	3	5		1	1						15	.07
IN NONPAY STATUS			2	2	5	8		1							18	.08
SEPARATIONS																
TRANSFERS OUT	2	2	4	10	8	27	9	63	27	7	2				161	.75
QUITS	17	63	57	69	34	56	17	78	42	10	1	1			445	2.07
REDUCTION-IN-FORCE		1		2		2	1	6	2	5					19	.09
DISCHARGES	2	6		2	1			6	3						20	.09
MISCELLANEOUS TERMINATIONS	8	10	2					1	1						22	.10
RETIREMENTS		1	1	16	13	68	33	367	437	214	38	2			1190	5.53
DEATHS			1	1	1	7	2	21	24	4					61	.28
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	84	252	54	36	18	22	8	29	15	2					520	2.41
SUSPENSIONS					1										1	
FURLOUGHS		1	10	6	3										20	.09
TOTAL	84	253	64	42	22	22	8	29	15	2					541	2.51
OTHER SEPARATIONS																
TOTAL SEPARATIONS	113	336	129	142	79	182	70	571	551	242	41	3			2459	11.42
CONVERSIONS																
TO CAREER			3	2	1	3		4	1	1					15	.07
TO CAREER CONDITIONAL	5	23	61	36	8	21	1	13	16						184	.85
TO TEMPORARY/LIMITED						1									1	
TO EXCEPTED	10	22	16	9	4	14		5	1	1	1				83	.39
TOTAL	15	45	80	47	13	39	1	22	18	2	1				283	1.31
PROMOTIONS	3	82	177	313	345	466	360	1253	824	320	47	2	1		4193	19.47
CHANGES TO LOWER GRADE	17	17	17	38	2	57	18	118	45	9	2				340	1.58
REASSIGNMENTS	15	66	83	128	49	198	40	499	416	125	16	4			1639	7.61

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00850 ELECTRICAL ENGINEERING — AVERAGE NUMBER OF EMPLOYEES 3,392

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN						1		6	30	45	8	1	3		94	2.77
NEW HIRES																
EXCEPTED APPTS			1							2	2				5	.15
COMPETITIVE APPTS/REINS																
CAREER APPTS						1		2	2						5	.15
CAREER COND APPTS				26		50		21	40	26	3	2			168	4.95
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS						2			12	7	1	1			23	.68
TOTAL				26		53		23	54	33	4	3			196	5.78
TOTAL NEW HIRES			1	26		53		23	54	35	6	3			201	5.93
RESTORATION/RETURN TO DUTY	1					1			2	5					9	.27
OTHER ACCESSIONS																
TOTAL ACCESSIONS	1		1	26		55		29	86	85	14	4	3		304	8.96
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS										1					1	.03
SEPARATIONS																
TRANSFERS OUT						4		3	23	22	6				58	1.71
QUITS				8		12		7	24	23	9	1	1		85	2.51
REDUCTION-IN-FORCE										2					2	.06
DISCHARGES								1	3	2					6	.18
MISCELLANEOUS TERMINATIONS										1					1	.03
RETIREMENTS									11	38	42	36	11		138	4.07
DEATHS									4	3	2	2	1		12	.35
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	1			1					5	2	1	1			11	.32
SUSPENSIONS																
FURLOUGHS																
TOTAL	1			1					5	2	1	1			11	.32
OTHER SEPARATIONS									1						1	.03
TOTAL SEPARATIONS	1			9		16		11	71	93	60	40	13		314	9.26
CONVERSIONS																
TO CAREER									1						1	.03
TO CAREER CONDITIONAL				1		11		2	4						18	.53
TO TEMPORARY/LIMITED																
TO EXCEPTED											1		1		2	.06
TOTAL				1		11		2	5		1		1		21	.62
PROMOTIONS				1		30		93	97	170	109	52	10		562	16.57
CHANGES TO LOWER GRADE						1			17	17	9	1			45	1.33
REASSIGNMENTS				7		20		14	74	99	64	17	6		301	8.87

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00855 ELECTRONICS ENGINEERING

AVERAGE NUMBER OF EMPLOYEES 19,271

	GRADES												TOTAL	
ACCESSIONS	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
TRANSFERS IN																
NEW HIRES				3		17		11	50	111	34	13	5		244	1.27
EXCEPTED APPTS		1	1			5		1		5	4	3	1		21	.11
COMPETITIVE APPTS/REINS						1		1		2	1				5	.03
CAREER APPTS				99		264		90	80	153	13	3			702	3.64
CAREER COND APPTS						4		6	28	40	7	2	1		88	.46
TEMPORARY/LIMITED APPTS						269		97	109	196	21	6	1		798	4.14
REINSTATEMENTS				99		274		98	109	201	25	9	2		819	4.25
TOTAL				2		11		2	8	10	6	2			41	.21
TOTAL NEW HIRES		1	1	104		302		111	167	322	65	24	7		1104	5.73
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS																
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				4		7		11	47	132	47	8	7	1	264	1.37
QUITS				11		39		35	76	186	80	23	17		467	2.42
REDUCTION-IN-FORCE											4	6	4		14	.07
DISCHARGES				1		1		3	2	7	1	1			16	.08
MISCELLANEOUS TERMINATIONS						1					1				2	.01
RETIREMENTS								3	11	110	198	166	79	1	568	2.95
DEATHS								1	3	12	10	10	1		37	.19
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP																
SUSPENSIONS		1	1	2		7		4	10	25	7	1			58	.30
FURLOUGHS																
TOTAL						1						1			2	.01
OTHER SEPARATIONS		1	1	2		8		4	10	25	7	2			60	.31
TOTAL SEPARATIONS		1	1	18		56		57	149	472	348	216	108	2	1428	7.41
CONVERSIONS																
TO CAREER						2			2	5	3		1		13	.07
TO CAREER CONDITIONAL				6		58		4	7	3					78	.40
TO TEMPORARY/LIMITED																
TO EXCEPTED				1		4		1	2	5	5	1	1		20	.10
TOTAL				7		64		5	11	13	8	1	2		111	.58
PROMOTIONS																
CHANGES TO LOWER GRADE				2		95		373	480	802	724	406	124		3006	15.60
REASSIGNMENTS						1		2	18	88	60	21	1		191	.99
				6		78		83	283	951	687	320	90	1	2499	12.97

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00856 ELECTRONICS TECHNICIAN — AVERAGE NUMBER OF EMPLOYEES 21,425

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN			11	6	1	12	8	101	45	6					190	.89
NEW HIRES																
EXCEPTED APPTS	3	5	37	48	13	135		2	1						244	1.14
COMPETITIVE APPTS/REINS																
CAREER APPTS				1				3	1	1					6	.03
CAREER COND APPTS			36	27	3	34	5	122	49	4					280	1.31
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS			4	6	1	13	6	40	21	1	1				93	.43
TOTAL			40	34	4	47	11	165	71	6	1				379	1.77
TOTAL NEW HIRES	3	5	77	82	17	182	11	167	72	6	1				623	2.91
RESTORATION/RETURN TO DUTY		1	17	2	1	8	1	9	9	8					56	.26
OTHER ACCESSIONS																
TOTAL ACCESSIONS	3	6	105	90	19	202	20	277	126	20	1				869	4.06
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT			2	4	2	16	5	51	54	19	2				155	.72
QUITS			16	33	8	44	9	104	84	56	14				368	1.72
REDUCTION-IN-FORCE								4	5	5					14	.07
DISCHARGES			1	6		7		11	6	6	1				38	.18
MISCELLANEOUS TERMINATIONS			3	1		1		1							6	.03
RETIREMENTS						7	14	147	306	265	59	9	1		808	3.77
DEATHS						1	1	8	21	13	2				46	.21
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	1	1	46	10	1	8	9	28	32	15	4				155	.72
SUSPENSIONS										1					1	
FURLOUGHS				1											1	
TOTAL	1	1	46	11	1	8	9	28	32	16	4				157	.73
OTHER SEPARATIONS																
TOTAL SEPARATIONS	1	1	68	55	11	84	38	354	508	380	82	9	1		1592	7.43
CONVERSIONS																
TO CAREER			4	1		2		4	2	2					15	.07
TO CAREER CONDITIONAL			45	21	12	46	3	45	4						176	.82
TO TEMPORARY/LIMITED																
TO EXCEPTED			1	6		14		1	1	1	1				25	.12
TOTAL			50	28	12	62	3	50	7	3	1				216	1.01
PROMOTIONS			18	110	86	197	159	1061	873	683	324	48			3559	16.61
CHANGES TO LOWER GRADE	1	1	9	16		20	15	123	181	203	40	1			610	2.85
REASSIGNMENTS		1	48	45	25	86	28	516	739	754	130	5	2		2379	11.10

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00905 GENERAL ATTORNEY — AVERAGE NUMBER OF EMPLOYEES 13,660

	GRADES															TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+	UNSP	NUMBER	RATE
ACCESSIONS																	
TRANSFERS IN									24	38	45	39	22		9	177	1.30
NEW HIRES																	
EXCEPTED APPTS								211	356	304	227	116	116	17		1347	9.86
COMPETITIVE APPTS/REINS																	
CAREER APPTS																	
CAREER COND APPTS								1	2							3	.02
TEMPORARY/LIMITED APPTS																	
REINSTATEMENTS																	
TOTAL								1	2							3	.02
TOTAL NEW HIRES								212	358	304	227	116	116	17		1350	9.88
RESTORATION/RETURN TO DUTY								1	5	17	16	14	7			60	.44
OTHER ACCESSIONS																	
TOTAL ACCESSIONS								213	387	359	288	169	145	17	9	1587	11.62
SEASONAL PLACEMENTS																	
IN PAY STATUS										1		1	1			3	.02
IN NONPAY STATUS																	
SEPARATIONS																	
TRANSFERS OUT								7	54	90	111	99	91	2		454	3.32
QUITS								36	111	241	290	198	110	14		1000	7.32
REDUCTION-IN-FORCE												2	2			4	.03
DISCHARGES									4	3	2	3	1			13	.10
MISCELLANEOUS TERMINATIONS									1		2	1	2	1		7	.05
RETIREMENTS				1					5	22	38	74	113	12		265	1.94
DEATHS										1	4	3	4			12	.09
PLACEMENTS IN NONPAY STATUS																	
EXTENDED LWOP								2	13	27	36	25	15			118	.86
SUSPENSIONS																	
FURLOUGHS																	
TOTAL								2	13	27	36	25	15			118	.86
OTHER SEPARATIONS																	
TOTAL SEPARATIONS				1				45	188	384	483	405	338	29		1873	13.71
CONVERSIONS																	
TO CAREER								2				1				3	.02
TO CAREER CONDITIONAL									1				1			2	.01
TO TEMPORARY/LIMITED																	
TO EXCEPTED						1		175	448	358	301	99	54	4	1	1441	10.55
TOTAL						1		177	449	358	301	100	55	4	1	1446	10.59
PROMOTIONS						2			257	948	1098	843	519	15		3682	26.95
CHANGES TO LOWER GRADE								1	6	11	27	18	3			66	.48
REASSIGNMENTS						1		17	85	212	289	293	292	6	2	1197	8.76

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 0095O PARALEGAL SPECIALIST — AVERAGE NUMBER OF EMPLOYEES 1,518

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				8		18		16	2	4	4	1			53	3.49
NEW HIRES																
EXCEPTED APPTS				2		1					1				4	.26
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS				8		5		12	1	1					27	1.78
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				5		4		4	2	1					16	1.05
TOTAL				13		9		16	3	2					43	2.83
TOTAL NEW HIRES				15		10		16	3	2	1				47	3.10
RESTORATION/RETURN TO DUTY				3		3	1	2	1						10	.66
OTHER ACCESSIONS																
TOTAL ACCESSIONS				26		31	1	34	6	6	5	1			110	7.25
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				2		7		5	5	1	3	2			25	1.65
QUITS				12		13		16	10	6	3				60	3.95
REDUCTION-IN-FORCE																
DISCHARGES						1									1	.07
MISCELLANEOUS TERMINATIONS						2					1				3	.20
RETIREMENTS						2		5	4	13	14	1	1		40	2.64
DEATHS										1	1				2	.13
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				4		7	1	7	4	3	1				27	1.78
SUSPENSIONS										1					1	.07
FURLOUGHS																
TOTAL				4		7	1	7	4	4	1				28	1.84
OTHER SEPARATIONS																
TOTAL SEPARATIONS				18		32	1	33	23	25	23	3	1		159	10.47
CONVERSIONS																
TO CAREER				1		1			1			1			4	.26
TO CAREER CONDITIONAL				1	1			11	3	1					17	1.12
TO TEMPORARY/LIMITED				1											1	.07
TO EXCEPTED						3			3	1					7	.46
TOTAL				3	1	4		11	7	2		1			29	1.91
PROMOTIONS				9	1	113	4	182	69	70	44	8	4		504	33.20
CHANGES TO LOWER GRADE				22		2				1	4	1			30	1.98
REASSIGNMENTS				39	4	40		36	37	57	20	12	4		249	16.40

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 00986 LEGAL CLERK AND TECHNICIAN

AVERAGE NUMBER OF EMPLOYEES 4,480

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN		1	68	73	39	16	4	1							202	4.51
NEW HIRES																
EXCEPTED APPTS	1	2	8	4	10	16	1								42	.94
COMPETITIVE APPTS/REINS																
CAREER APPTS				1											1	.02
CAREER COND APPTS	3	8	50	14	13	1									89	1.99
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS		1	17	21	17	5	2								63	1.41
TOTAL																
TOTAL NEW HIRES	3	9	67	36	30	6	2								153	3.42
RESTORATION/RETURN TO DUTY	4	11	75	40	40	22	3								195	4.35
OTHER ACCESSIONS	1	1	8	21	10	6	8								55	1.23
TOTAL ACCESSIONS	5	13	151	134	89	44	15	1							452	10.09
SEASONAL PLACEMENTS																
IN PAY STATUS			1												1	.02
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT		3	29	57	45	22	16								172	3.84
UITS		8	45	106	82	28	19	2							290	6.47
REDUCTION-IN-FORCE																
DISCHARGES			2	1											3	.07
MISCELLANEOUS TERMINATIONS		1													1	.02
RETIREMENTS			1	7	28	29	30	3	1				1		100	2.23
DEATHS				1	3	1									5	.11
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	2	1	12	24	11	9	12	1		1					73	1.63
SUSPENSIONS				1											1	.02
FURLOUGHS																
TOTAL	2	1	12	25	11	9	12	1		1					74	1.65
OTHER SEPARATIONS																
TOTAL SEPARATIONS	2	13	89	197	169	89	77	6	1	1			1		645	14.40
CONVERSIONS																
TO CAREER			1	6	4	2									13	.29
TO CAREER CONDITIONAL			21	5											26	.58
TO TEMPORARY/LIMITED					1										1	.02
TO EXCEPTED			6	10	1	8	1	1							27	.60
TOTAL			28	21	6	10	1	1							67	1.50
PROMOTIONS		6	87	447	366	198	161	23	6	6					1300	29.02
CHANGES TO LOWER GRADE			23	9	11		6		1						50	1.12
REASSIGNMENTS		12	198	379	122	56	38	8							813	18.15

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01045 TRANSLATOR

AVERAGE NUMBER OF EMPLOYEES 187

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				1											1	.53
NEW HIRES																
EXCEPTED APPTS						1			1						2	1.07
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS				5		1		3	1						10	5.35
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS																
TOTAL				5		1		3	1						10	5.35
TOTAL NEW HIRES				5		2		3	2						12	6.42
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS																
TOTAL ACCESSIONS				6		2		3	2						13	6.95
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				2	1	2			1	1					7	3.74
QUITS								1	3						4	2.14
REDUCTION-IN-FORCE								1							1	.53
DISCHARGES																
MISCELLANEOUS TERMINATIONS																
RETIREMENTS						1		1	1	2					5	2.67
DEATHS									1		1				2	1.07
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP								2							2	1.07
SUSPENSIONS																
FURLOUGHS																
TOTAL								2							2	1.07
OTHER SEPARATIONS																
TOTAL SEPARATIONS				2	1	3		5	6	3	1				21	11.23
CONVERSIONS																
TO CAREER																
TO CAREER CONDITIONAL						5									5	2.67
TO TEMPORARY/LIMITED																
TO EXCEPTED						2		2	2	1					7	3.74
TOTAL						7		2	2	1					12	6.42
PROMOTIONS						7		11	5	1		2			26	13.90
CHANGES TO LOWER GRADE									1						1	.53
REASSIGNMENTS				2		2		3	5	1					13	6.95

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01047 INTERPRETER — AVERAGE NUMBER OF EMPLOYEES 53

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				1		1									2	3.77
NEW HIRES																
EXCEPTED APPTS																
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS																
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS																
TOTAL																
TOTAL NEW HIRES																
RESTORATION/RETURN TO DUTY										1					1	1.89
OTHER ACCESSIONS																
TOTAL ACCESSIONS				1		1				1					3	5.66
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT																
QUITS									1						1	1.89
REDUCTION-IN-FORCE								1							1	1.89
DISCHARGES																
MISCELLANEOUS TERMINATIONS																
RETIREMENTS						1		1							2	3.77
DEATHS																
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP																
SUSPENSIONS																
FURLOUGHS																
TOTAL																
OTHER SEPARATIONS																
TOTAL SEPARATIONS						1		2	1						4	7.55
CONVERSIONS																
TO CAREER				1											1	1.89
TO CAREER CONDITIONAL																
TO TEMPORARY/LIMITED																
TO EXCEPTED											1				1	1.89
TOTAL				1							1				2	3.77
PROMOTIONS					1			2			1				4	7.55
CHANGES TO LOWER GRADE																
REASSIGNMENTS						1			1						2	3.77

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01060 PHOTOGRAPHY

AVERAGE NUMBER OF EMPLOYEES 2,396

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN																
NEW HIRES				3		17		4	1						25	1.04
EXCEPTED APPTS		2	5	9	2	13	1				1				33	1.38
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS			4	5	1	10		2	1						23	.96
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				5	2	1		2							10	.42
TOTAL			4	10	3	11		4	1						33	1.38
TOTAL NEW HIRES		2	9	19	5	24	1	4	1		1				66	2.75
RESTORATION/RETURN TO DUTY		1		4		3	1	1							10	.42
OTHER ACCESSIONS																
TOTAL ACCESSIONS		3	9	26	5	44	2	9	2		1				101	4.22
SEASONAL PLACEMENTS																
IN PAY STATUS						1									1	.04
IN NONPAY STATUS						2									2	.08
SEPARATIONS																
TRANSFERS OUT				1		10	5	20	11	5	1				53	2.21
QUITS			1	13	2	17		9	1	2					45	1.88
REDUCTION-IN-FORCE				1		1	1		2						5	.21
DISCHARGES				1		2	1								4	.17
MISCELLANEOUS TERMINATIONS						1									1	.04
RETIREMENTS			1	8	1	24	6	29	26	8	4	1			108	4.51
DEATHS				1		2		1	3						7	.29
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP		2	2	1	1	9		2	3						20	.83
SUSPENSIONS																
FURLOUGHS			1													
TOTAL		2	3	1	1	9		2	3						1	.04
OTHER SEPARATIONS															21	.88
TOTAL SEPARATIONS		2	5	26	4	66	13	61	46	15	5	1			244	10.18
CONVERSIONS																
TO CAREER				1		2										
TO CAREER CONDITIONAL				11	1	8			1						3	.13
TO TEMPORARY/LIMITED															21	.88
TO EXCEPTED		1	2	8		8		1				1			21	.88
TOTAL		1	2	20	1	18		1	1			1			45	1.88
PROMOTIONS			11	34	14	75	22	103	49	12	4				324	13.52
CHANGES TO LOWER GRADE				1		7	3	7	5	1					24	1.00
REASSIGNMENTS			1	13	4	24	1	46	9	9	1	1			109	4.55

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01082 WRITING AND EDITING

AVERAGE NUMBER OF EMPLOYEES 1,837

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN																
NEW HIRES				3		9		16	19	20	4	3			74	4.03
EXCEPTED APPTS				1					1						2	.11
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS						15	1	25	7	10	3				61	3.32
TEMPORARY/LIMITED APPTS								1							1	.05
REINSTATEMENTS				1		8		12	4	3					28	1.52
TOTAL				1		23	1	38	11	13	3				90	4.90
TOTAL NEW HIRES				2		23	1	38	12	13	3				92	5.01
RESTORATION/RETURN TO DUTY				3		2		3	2	2	1				13	.71
OTHER ACCESSIONS																
TOTAL ACCESSIONS				8		34	1	57	33	35	8	3			179	9.74
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				2		5		23	8	12	4				54	2.94
QUITS				3		15		12	8	8	3				49	2.67
REDUCTION-IN-FORCE				1						2					3	.16
DISCHARGES								3		1					4	.22
MISCELLANEOUS TERMINATIONS								1							1	.05
RETIREMENTS						5	1	7	16	18	5	1	2		55	2.99
DEATHS						1		1							2	.11
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				2		4		3	1	4	1				15	.82
SUSPENSIONS								3								
FURLOUGHS				2		4		6	1	4	1				3	.16
TOTAL															18	.98
OTHER SEPARATIONS				8		30	1	53	33	45	13	1	2		186	10.13
TOTAL SEPARATIONS																
CONVERSIONS																
TO CAREER				1		2		2	1	4	3	1			14	.76
TO CAREER CONDITIONAL				3		4				4	1				12	.65
TO TEMPORARY/LIMITED								1							1	.05
TO EXCEPTED								3	4	10	2		1		20	1.09
TOTAL				4		6		6	5	18	6	1	1		47	2.56
PROMOTIONS																
CHANGES TO LOWER GRADE				23		89	1	128	81	74	31	4	4		435	23.68
REASSIGNMENTS				9		5		6	9	5	1	1			36	1.96
		1		25	2	38		37	41	36	30	7	5	3	225	12.25

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01083 TECHNICAL WRITING AND EDITING — AVERAGE NUMBER OF EMPLOYEES 1,648

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN						1		10	2	1	1				15	.91
NEW HIRES																
EXCEPTED APPTS				11		2			1	1					15	.91
COMPETITIVE APPTS/REINS								2								
CAREER APPTS				1		2		24	14						2	.12
CAREER COND APPTS															41	2.49
TEMPORARY/LIMITED APPTS						2		5	4							
REINSTATEMENTS				1		4		31	18						11	.67
TOTAL				12		6		31	19	1					54	3.28
TOTAL NEW HIRES			1			1		4	3	2					69	4.19
RESTORATION/RETURN TO DUTY															11	.67
OTHER ACCESSIONS																
TOTAL ACCESSIONS			1	12		8		45	24	4	1				95	5.76
SEASONAL PLACEMENTS																
IN PAY STATUS									1						1	.06
IN NONPAY STATUS									2						2	.12
SEPARATIONS																
TRANSFERS OUT						2		2	2		1				7	.42
QUITS				3		2		14	14	7					40	2.43
REDUCTION-IN-FORCE										2					2	.12
DISCHARGES																
MISCELLANEOUS TERMINATIONS																
RETIREMENTS						2		21	37	23	4	2	2		91	5.52
DEATHS				1				1		1	1				4	.24
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP			1			2		3	5	1					12	.73
SUSPENSIONS																
FURLOUGHS																
TOTAL			1			2		3	5	1					12	.73
OTHER SEPARATIONS																
TOTAL SEPARATIONS			1	4		8		41	58	34	6	2	2		156	9.47
CONVERSIONS																
TO CAREER								1	2						3	.18
TO CAREER CONDITIONAL				4		1		7	1						13	.79
TO TEMPORARY/LIMITED																
TO EXCEPTED																
TOTAL				4		1		8	3						16	.97
PROMOTIONS				14		32		84	111	63	21	5	1		331	20.08
CHANGES TO LOWER GRADE				5		2		10	12	8	1				38	2.31
REASSIGNMENTS			1	16		16		37	39	16	10	1			136	8.25

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01301 GENERAL PHYSICAL SCIENCE — AVERAGE NUMBER OF EMPLOYEES 4,060

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+	UNSP	NUMBER	RATE
ACCESSIONS																	
TRANSFERS IN				3		3		7	7	12	11	16	12	1	1	73	1.80
NEW HIRES																	
EXCEPTED APPTS				3		3		1	3	2	6	1	2			21	.52
COMPETITIVE APPTS/REINS																	
CAREER APPTS													1			1	.02
CAREER COND APPTS				16		51		26	23	25	11	7	5			164	4.04
TEMPORARY/LIMITED APPTS				1												1	.02
REINSTATEMENTS				1		1		4			10	2	3			21	.52
TOTAL				18		52		30	23	25	21	9	9			187	4.61
TOTAL NEW HIRES				21		55		31	26	27	27	10	11			208	5.12
RESTORATION/RETURN TO DUTY				1		2			2	2	4	1	1	1		14	.34
OTHER ACCESSIONS																	
TOTAL ACCESSIONS				25		60		38	35	41	42	27	24	2	1	295	7.27
SEASONAL PLACEMENTS																	
IN PAY STATUS																	
IN NONPAY STATUS																	
SEPARATIONS																	
TRANSFERS OUT				4		1		4	5	4	7	3	12			40	.99
QUITS				6		12		11	11	16	8	8	8	4		84	2.07
REDUCTION-IN-FORCE								1	1	3	2	2	4			13	.32
DISCHARGES						1		1		1						3	.07
MISCELLANEOUS TERMINATIONS										2		1	1			4	.10
RETIREMENTS									5	9	31	37	86	9	1	178	4.38
DEATHS										1	2	4	1	1		9	.22
PLACEMENTS IN NONPAY STATUS																	
EXTENDED LWOP				1		3		1		6	5	1	1	1		19	.47
SUSPENSIONS																	
FURLOUGHS				1												1	.02
TOTAL				2		3		1		6	5	1	1	1		20	.49
OTHER SEPARATIONS																	
TOTAL SEPARATIONS				12		17		18	22	42	55	56	113	15	1	351	8.65
CONVERSIONS																	
TO CAREER													3			3	.07
TO CAREER CONDITIONAL			1	12		13		10	2	1	4	2	3			48	1.18
TO TEMPORARY/LIMITED													2			2	.05
TO EXCEPTED								1		3	2	1			2	9	.22
TOTAL			1	12		13		11	2	4	6	3	8		2	62	1.53
PROMOTIONS				4		43		78	79	107	154	140	93	1		699	17.22
CHANGES TO LOWER GRADE				2		3		1	2	9	18	20	2			57	1.40
REASSIGNMENTS				12	2	16		15	35	92	118	142	140	4		576	14.19

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01310 PHYSICS — AVERAGE NUMBER OF EMPLOYEES 4,502

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				1		1		1		8	2	4			17	.38
NEW HIRES																
EXCEPTED APPTS						2		1	2	5	2	2	1		15	.33
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS				15		54		22	10	42	21	6	2		172	3.82
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS						3		2	1	2	1	3	5		17	.38
TOTAL				15		57		24	11	44	22	9	7		189	4.20
TOTAL NEW HIRES				15		59		25	13	49	24	11	8		204	4.53
RESTORATION/RETURN TO DUTY						2		1	3	4	8	3	1		22	.49
OTHER ACCESSIONS																
TOTAL ACCESSIONS				16		62		27	16	61	34	18	9		243	5.40
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT						1		1	3	12	6	5			28	.62
QUITS				2		10		4	20	38	33	10	8		125	2.78
REDUCTION-IN-FORCE									1			2	1		4	.09
DISCHARGES						1					2				3	.07
MISCELLANEOUS TERMINATIONS																
RETIREMENTS								1	2	12	41	35	40	5	136	3.02
DEATHS										2	2	1	1		6	.13
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP						1			6	8	8	3			26	.58
SUSPENSIONS																
FURLOUGHS																
TOTAL						1			6	8	8	3			26	.58
OTHER SEPARATIONS																
TOTAL SEPARATIONS				2		13		6	32	72	92	56	50	5	328	7.29
CONVERSIONS																
TO CAREER													1		1	.02
TO CAREER CONDITIONAL				2		8		1	1	1					13	.29
TO TEMPORARY/LIMITED																
TO EXCEPTED								1							1	.02
TOTAL				2		8		2	1	1			1		15	.33
PROMOTIONS						18		27	61	84	168	110	47	1	516	11.46
CHANGES TO LOWER GRADE						1			6	8	8	5			28	.62
REASSIGNMENTS				3		8		4	12	53	94	58	32		264	5.86

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01320 CHEMISTRY

AVERAGE NUMBER OF EMPLOYEES 7,293

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				3		7		10	16	12	8	3	1		60	.82
NEW HIRES																
EXCEPTED APPTS				1		1			1	2	1				6	.08
COMPETITIVE APPTS/REINS																
CAREER APPTS						1		1							2	.03
CAREER COND APPTS				41		83		45	39	49	25	6			288	3.95
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				1		1		2	3	4	1		2		14	.19
TOTAL				42		85		48	42	53	26	6	2		304	4.17
TOTAL NEW HIRES				43		86		48	43	55	27	6	2		310	4.25
RESTORATION/RETURN TO DUTY				1		5		3	9	4	3		1		26	.36
OTHER ACCESSIONS																
TOTAL ACCESSIONS				47		98		61	68	71	38	9	4		396	5.43
SEASONAL PLACEMENTS																
IN PAY STATUS						1		4	1						6	.08
IN NONPAY STATUS						3		4							7	.10
SEPARATIONS																
TRANSFERS OUT				2		10		6	14	15	7	4	1		59	.81
QUITS				6	1	15	1	43	26	28	18	4	2		144	1.97
REDUCTION-IN FORCE								1		3					4	.05
DISCHARGES								1		1	1	1			4	.05
MISCELLANEOUS TERMINATIONS								10	34	57	42	36	30	1	210	2.88
RETIREMENTS								2	3		2				7	.10
DEATHS																
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				1		4		8	13	6	6		1		39	.53
SUSPENSIONS									1							
FURLOUGHS																
TOTAL				1		4		8	14	6	6		1		2	.03
OTHER SEPARATIONS													2		41	.56
TOTAL SEPARATIONS				9	1	29	1	71	91	110	76	45	35	1	469	6.43
CONVERSIONS																
TO CAREER						2		3	1	1			2		9	.12
TO CAREER CONDITIONAL				14		21		8	11	12	13	2	1		82	1.12
TO TEMPORARY/LIMITED																
TO EXCEPTED								1	1						2	.03
TOTAL				14		23		12	13	13	13	2	3		93	1.28
PROMOTIONS																
CHANGES TO LOWER GRADE			1	3		81		174	186	213	168	127	50	1	1004	13.77
REASSIGNMENTS				1		1		6	20	14	21	6			69	.95
				9		30	1	66	209	190	182	62	29		778	10.67

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 0137O CARTOGRAPHY

AVERAGE NUMBER OF EMPLOYEES 3,936

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				4		21		2	2	2	1	1	1		34	.86
NEW HIRES																
EXCEPTED APPTS				1											1	.03
COMPETITIVE APPTS/REINS																
CAREER APPTS						3									3	.08
CAREER COND APPTS				146		362		5	2	2					517	13.14
TEMPORARY/LIMITED APPTS						1		1							2	.05
REINSTATEMENTS				1		3		1							5	.13
TOTAL				147		369		7	2	2					527	13.39
TOTAL NEW HIRES				148		369		7	2	2					528	13.41
RESTORATION/RETURN TO DUTY						4		6	3	1					14	.36
OTHER ACCESSIONS																
TOTAL ACCESSIONS				152		394		15	7	5	1	1	1		576	14.63
SEASONAL PLACEMENTS																
IN PAY STATUS									1						1	.03
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				2		8		6	6	4	1	2			29	.74
QUITS				5		17		15	5	3	1				46	1.17
REDUCTION-IN-FORCE										1					1	.03
DISCHARGES				6		1									7	.18
MISCELLANEOUS TERMINATIONS											1				1	.03
RETIREMENTS								11	52	49	36	13	7		168	4.27
DEATHS									3	1	1				5	.13
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP						6		6	8	3					23	.58
SUSPENSIONS																
FURLOUGHS																
TOTAL						6		6	8	3					23	.58
OTHER SEPARATIONS																
TOTAL SEPARATIONS				13		32		38	74	61	40	15	7		280	7.11
CONVERSIONS																
TO CAREER						1				2					3	.08
TO CAREER CONDITIONAL			2	1		14									17	.43
TO TEMPORARY/LIMITED																
TO EXCEPTED																
TOTAL			2	1		15				2					20	.51
PROMOTIONS						72		239	251	199	94	31	10		896	22.76
CHANGES TO LOWER GRADE				9		4		11	56	40	10	1			131	3.33
REASSIGNMENTS				118		316		290	486	209	120	50	9		1598	40.60

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01371 CARTOGRAPHIC TECHNICIAN — AVERAGE NUMBER OF EMPLOYEES 2,227

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN			1	10	1	5		4							21	.94
NEW HIRES																
EXCEPTED APPTS	1	3	3	3	1			1							12	.54
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS	2	21	21	13	1			2							60	2.69
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS		1		6	1			3							11	.49
TOTAL	2	22	21	19	2			5							71	3.19
TOTAL NEW HIRES	3	25	24	22	3			6							83	3.73
RESTORATION/RETURN TO DUTY			2	5	4	2		1							14	.63
OTHER ACCESSIONS																
TOTAL ACCESSIONS	3	25	27	37	8	7		11							118	5.30
SEASONAL PLACEMENTS																
IN PAY STATUS		1		2											3	.13
IN NONPAY STATUS		2	1	2											5	.22
SEPARATIONS																
TRANSFERS OUT	1	4	5	5	5	5	1	4							30	1.35
QUITS	2	7	17	19	13	10		8		2					78	3.50
REDUCTION-IN-FORCE						2									2	.09
DISCHARGES						1									1	.04
MISCELLANEOUS TERMINATIONS																
RETIREMENTS				2	4	12	3	38	34	2					95	4.27
DEATHS				1		2		1							4	.18
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP	1		1	6	2	1		2	1						14	.63
SUSPENSIONS																
FURLOUGHS			2												2	.09
TOTAL	1		3	6	2	1		2	1						16	.72
OTHER SEPARATIONS																
TOTAL SEPARATIONS	4	11	25	33	24	33	4	53	35	4					226	10.15
CONVERSIONS																
TO CAREER					2	1		1							4	.18
TO CAREER CONDITIONAL		4	3	2	2	1									12	.54
TO TEMPORARY/LIMITED																
TO EXCEPTED		2	3												5	.22
TOTAL		6	6	2	4	2		1							21	.94
PROMOTIONS	1	7	28	52	71	72	20	52	57	7					367	16.48
CHANGES TO LOWER GRADE	2	4	6	6		7	1	10	2						38	1.71
REASSIGNMENTS		6	15	34	29	46	10	190	104	1					435	19.53

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01386 PHOTOGRAPHIC TECHNOLOGY — AVERAGE NUMBER OF EMPLOYEES 78

	GRADES														TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN																
NEW HIRES																
EXCEPTED APPTS																
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS						1			1						2	2.56
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS																
TOTAL						1			1						2	2.56
TOTAL NEW HIRES						1			1						2	2.56
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS																
TOTAL ACCESSIONS						1			1						2	2.56
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT																
QUITS										1					1	1.28
REDUCTION-IN-FORCE																
DISCHARGES																
MISCELLANEOUS TERMINATIONS																
RETIREMENTS									1	2	2	1			6	7.69
DEATHS																
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP																
SUSPENSIONS																
FURLOUGHS																
TOTAL																
OTHER SEPARATIONS																
TOTAL SEPARATIONS									1	3	2	1			7	8.97
CONVERSIONS																
TO CAREER																
TO CAREER CONDITIONAL																
TO TEMPORARY/LIMITED																
TO EXCEPTED											1				1	1.28
TOTAL											1				1	1.28
PROMOTIONS								1	3	3	1				8	10.26
CHANGES TO LOWER GRADE											1				1	1.28
REASSIGNMENTS									1	1			1		3	3.85

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01410 LIBRARIAN

AVERAGE NUMBER OF EMPLOYEES 2,113

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN						4		21	24	14	10	6	3		82	3.88
NEW HIRES																
EXCEPTED APPTS						2		3	2	1	1				9	.43
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS						25	1	60	7	2					95	4.50
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS							1	6	3						10	.47
TOTAL						25	2	66	10	2					105	4.97
TOTAL NEW HIRES						27	2	69	12	3	1				114	5.40
RESTORATION/RETURN TO DUTY						2		9	1	2	2				16	.76
OTHER ACCESSIONS																
TOTAL ACCESSIONS						33	2	99	37	19	13	6	3		212	10.03
SEASONAL PLACEMENTS																
IN PAY STATUS						1									1	.05
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT						1		18	18	10	2	1			50	2.37
QUITS						5		30	23	8	2	2			70	3.31
REDUCTION-IN-FORCE						1		1	2		1		1		6	.28
DISCHARGES								1	2						3	.14
MISCELLANEOUS TERMINATIONS						1		1	2						4	.19
RETIREMENTS						1	2	32	30	16	7	2	1		91	4.31
DEATHS								2							2	.09
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP						3		18	10		1				32	1.51
SUSPENSIONS								1							1	.05
FURLOUGHS																
TOTAL						3		19	10		1				33	1.56
OTHER SEPARATIONS																
TOTAL SEPARATIONS						12	2	104	87	34	13	5	2		259	12.26
CONVERSIONS																
TO CAREER								3	2	1					6	.28
TO CAREER CONDITIONAL						7		16							23	1.09
TO TEMPORARY/LIMITED																
TO EXCEPTED						1		2	1	1	2				7	.33
TOTAL						8		21	3	2	2				36	1.70
PROMOTIONS					1	9	2	79	97	49	29	5	3		274	12.97
CHANGES TO LOWER GRADE						2		14	10	2	2				30	1.42
REASSIGNMENTS						6	1	50	41	27	11	7	1		144	6.81

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FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01515 OPERATIONS RESEARCH — AVERAGE NUMBER OF EMPLOYEES 3,171

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				1		7		2	9	30	33	15	12		109	3.44
NEW HIRES																
EXCEPTED APPTS						3			3		2	2	1		11	.35
COMPETITIVE APPTS/REINS																
CAREER APPTS										1					1	.03
CAREER COND APPTS				27		40		19	19	25	6	2	4		142	4.48
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS								1	1	7	2	3			14	.44
TOTAL				27		40		20	20	33	8	5	4		157	4.95
TOTAL NEW HIRES				27		43		20	23	33	10	7	5		168	5.30
RESTORATION/RETURN TO DUTY				2		1			3		1	3			10	.32
OTHER ACCESSIONS																
TOTAL ACCESSIONS				30		51		22	35	63	44	25	17		287	9.05
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				1		2		2	10	25	20	10	7		77	2.43
QUITS			1			7		6	10	23	13	14	7		81	2.55
REDUCTION-IN-FORCE																
DISCHARGES										1		2			3	.09
MISCELLANEOUS TERMINATIONS																
RETIREMENTS										3	15	22	19		59	1.86
DEATHS										2	1	4			7	.22
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP						2		2	3	2	2	1			12	.38
SUSPENSIONS																
FURLOUGHS																
TOTAL						2		2	3	2	2	1			12	.38
OTHER SEPARATIONS																
TOTAL SEPARATIONS			1	1		11		10	23	56	51	53	33		239	7.54
CONVERSIONS																
TO CAREER									1						1	.03
TO CAREER CONDITIONAL						5		1	4	1	1				12	.38
TO TEMPORARY/LIMITED																
TO EXCEPTED									1				1		2	.06
TOTAL						5		1	6	1	1		1		15	.47
PROMOTIONS				1		14		52	69	118	177	110	67		608	19.17
CHANGES TO LOWER GRADE				2		1		1	2	13	21	14	1		55	1.73
REASSIGNMENTS			1	5		8		15	24	72	84	67	61		337	10.63

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01520 MATHEMATICS

AVERAGE NUMBER OF EMPLOYEES 3,553

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				1		5		3	7	8	1				25	.70
NEW HIRES			2	1		5				1					9	.25
EXCEPTED APPTS																
COMPETITIVE APPTS/REINS				43		110		34	19	23	4	1	2		236	6.64
CAREER APPTS						3		3	2	5	2	1			16	.45
CAREER COND APPTS				43		113		37	21	28	6	2	2		252	7.09
TEMPORARY/LIMITED APPTS			2	44		118		37	21	29	6	2	2		261	7.35
REINSTATEMENTS				2		4		3	6		2				17	.48
TOTAL																
TOTAL NEW HIRES			2	47		127		43	34	37	9	2	2		303	8.53
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS																
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				1		4		5	3	21	9		1		44	1.24
QUITS				8		16		17	28	24	9	5			107	3.01
REDUCTION-IN-FORCE										1		1			2	.06
DISCHARGES								1	1						2	.06
MISCELLANEOUS TERMINATIONS										1					1	.03
RETIREMENTS									6	14	20	8	9	1	58	1.63
DEATHS									1	2	2		2		7	.20
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP			2	3		8		2	4	4	2	1			26	.73
SUSPENSIONS																
FURLOUGHS																
TOTAL																
OTHER SEPARATIONS			2	3		8		2	4	4	2	1			26	.73
TOTAL SEPARATIONS			2	12		28		25	43	67	42	15	12	1	247	6.95
CONVERSIONS																
TO CAREER										2					2	.06
TO CAREER CONDITIONAL				4		22		4		1					31	.87
TO TEMPORARY/LIMITED																
TO EXCEPTED				1		3		3		1	2				10	.28
TOTAL				5		25		7	2	2	2				43	1.21
PROMOTIONS																
CHANGES TO LOWER GRADE				3		37		96	101	125	105	37	9		513	14.44
REASSIGNMENTS				3				2		4	10				19	.53
				9		27		20	21	116	102	34	10		339	9.54

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01710 EDUCATION AND VOCATIONAL TRAINING — AVERAGE NUMBER OF EMPLOYEES 6,257

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				4		5		46	16	30	23	4	17	2	147	2.35
NEW HIRES																
EXCEPTED APPTS		1		2		3		4	10	17	11	2			50	.80
COMPETITIVE APPTS/REINS																
CAREER APPTS						1									1	.02
CAREER COND APPTS				13		5		34	20	5	1	1			79	1.26
TEMPORARY/LIMITED APPTS										1					1	.02
REINSTATEMENTS				2		2		18	8	1	1				32	.51
TOTAL				15		8		52	28	7	2	1			113	1.81
TOTAL NEW HIRES		1		17		11		56	38	24	13	3			163	2.61
RESTORATION/RETURN TO DUTY				10		49		338	15	5	1				418	6.68
OTHER ACCESSIONS																
TOTAL ACCESSIONS		1		31		65		440	69	59	37	7	17	2	728	11.63
SEASONAL PLACEMENTS																
IN PAY STATUS								2	1						3	.05
IN NONPAY STATUS								3							3	.05
SEPARATIONS																
TRANSFERS OUT						4		42	23	27	9	2	1		108	1.73
QUITS		1		2		12		152	51	29	9	5	3		264	4.22
REDUCTION-IN-FORCE				1		4		63	3	1	2	1			75	1.20
DISCHARGES						3		6			2				11	.18
MISCELLANEOUS TERMINATIONS				1		3		20	3		1				28	.45
RETIREMENTS						4		83	51	40	35	16	6	2	237	3.79
DEATHS								5	5	6	2				18	.29
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				2		3		29	13	5	2				54	.86
SUSPENSIONS																
FURLOUGHS				12		60		340	7	1					420	6.71
TOTAL				14		63		369	20	6	2				474	7.58
OTHER SEPARATIONS				1											1	.02
TOTAL SEPARATIONS		1		19		93		740	156	109	62	24	10	2	1216	19.43
CONVERSIONS																
TO CAREER				3				6	7						16	.26
TO CAREER CONDITIONAL				10		2		35	11	1	6	1			66	1.05
TO TEMPORARY/LIMITED																
TO EXCEPTED				1		7		45	10	7	1	1	1		73	1.17
TOTAL				14		9		86	28	8	7	2	1		155	2.48
PROMOTIONS				21		70		176	229	178	69	26	6	1	776	12.40
CHANGES TO LOWER GRADE		1		8				40	27	25	5	2			108	1.73
REASSIGNMENTS				18		23		222	104	116	62	15	6		566	9.05

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01712 TRAINING INSTRUCTION

AVERAGE NUMBER OF EMPLOYEES 5,369

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				2		6		15	9	6	1				39	.73
NEW HIRES																
EXCEPTED APPTS			1	39	1	49		4		2	3				99	1.84
COMPETITIVE APPTS/REINS																
CAREER APPTS				36		20		62	10	3	3				134	2.50
CAREER COND APPTS																
TEMPORARY/LIMITED APPTS						1		12	2	1					16	.30
REINSTATEMENTS				36		21		74	12	4	3				150	2.79
TOTAL			1	75	1	70		78	12	6	6				249	4.64
TOTAL NEW HIRES			13	8		13	1	13		3					51	.95
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS			14	85	1	89	1	106	21	15	7				339	6.31
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS			3												3	.06
IN NONPAY STATUS			4												4	.07
SEPARATIONS																
TRANSFERS OUT				2		10		20	5	2	4				43	.80
QUITS			4	9	2	27	1	52	18	7	1	1			122	2.27
REDUCTION-IN-FORCE								12	3	4					19	.35
DISCHARGES				2		7		4		1					14	.26
MISCELLANEOUS TERMINATIONS			2				1			1	1				5	.09
RETIREMENTS			2	2		19	2	129	87	45	12	8	1		307	5.72
DEATHS				1		1		8	4	1	1				16	.30
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP			1	2		19	1	19	4	3	1				50	.93
SUSPENSIONS																
FURLOUGHS			12	8		5		2		1					28	.52
TOTAL			13	10		24	1	21	4	4	1				78	1.45
OTHER SEPARATIONS																
TOTAL SEPARATIONS			21	26	2	88	5	246	121	65	20	9	1		604	11.25
CONVERSIONS																
TO CAREER				1		3									4	.07
TO CAREER CONDITIONAL			1	9		2	1	19	3	2					37	.69
TO TEMPORARY/LIMITED																
TO EXCEPTED				3		28		39	2		1				73	1.36
TOTAL			1	13		33	1	58	5	2	1				114	2.12
PROMOTIONS			1	22	6	115	5	233	261	129	36	12			820	15.27
CHANGES TO LOWER GRADE			2	6		69	2	44	14	7	2				146	2.72
REASSIGNMENTS				40		128	1	157	122	73	14	5	2		542	10.09

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 01810 GENERAL INVESTIGATING — AVERAGE NUMBER OF EMPLOYEES 2,530

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				55		26		28	32	29	15	1	1		187	7.39
NEW HIRES																
EXCEPTED APPTS			1	1		3			1						6	.24
COMPETITIVE APPTS/REINS																
CAREER APPTS															86	3.40
CAREER COND APPTS				31		18		30	6	1					1	.04
TEMPORARY/LIMITED APPTS						1									19	.75
REINSTATEMENTS				3		9		2	4	1					106	4.19
TOTAL				34		28		32	10	2					112	4.43
TOTAL NEW HIRES			1	35		31		32	11	2					12	.47
RESTORATION/RETURN TO DUTY				1		3		3	4		1					
OTHER ACCESSIONS															311	12.29
TOTAL ACCESSIONS			1	91		60		63	47	31	16	1	1			
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				5		10		14	13	12	3	1			58	2.29
QUITS				11		11		10	14	13	3				62	2.45
REDUCTION-IN-FORCE												1	1		2	.08
DISCHARGES				1											1	.04
MISCELLANEOUS TERMINATIONS																
RETIREMENTS						1		3	19	9	6	10	5		53	2.09
DEATHS									4	2					6	.24
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				1		3		4	3	1	1				13	.51
SUSPENSIONS																
FURLOUGHS																
TOTAL				1		3		4	3	1	1				13	.51
OTHER SEPARATIONS																
TOTAL SEPARATIONS				18		25		31	53	37	13	12	6		195	7.71
CONVERSIONS																
TO CAREER				1		1			1						3	.12
TO CAREER CONDITIONAL				5		5		3	1	3					17	.67
TO TEMPORARY/LIMITED																
TO EXCEPTED				1						1					2	.08
TOTAL				7		6		3	2	4					22	.87
PROMOTIONS				12		62		114	98	159	60	17	11	1	534	21.11
CHANGES TO LOWER GRADE				4		3		3	9	10	1				30	1.19
REASSIGNMENTS				26		20		36	104	70	47	21	6		330	13.04

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 02001 GENERAL SUPPLY

AVERAGE NUMBER OF EMPLOYEES 5,812

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				7		11	1	11	10	4	4	2	2	1	53	.91
NEW HIRES																
EXCEPTED APPTS			1	8	7	13		3							32	.55
COMPETITIVE APPTS/REINS																
CAREER APPTS																
CAREER COND APPTS				17		3		7	3	3			1		34	.58
TEMPORARY/LIMITED APPTS																
REINSTATEMENTS				3		1		7	3	1		1	1		17	.29
TOTAL				20		4		14	6	4		1	2		51	.88
TOTAL NEW HIRES			1	28	7	17		17	6	4		1	2		83	1.43
RESTORATION/RETURN TO DUTY				4	6	8	3	2	1						24	.41
OTHER ACCESSIONS																
TOTAL ACCESSIONS			1	39	13	36	4	30	17	8	4	3	4	1	160	2.75
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS				2											2	.03
SEPARATIONS																
TRANSFERS OUT			1	3	1	9	3	14	7	2					40	.69
QUITS				11	14	25	8	17	5	5	2				87	1.50
REDUCTION-IN-FORCE						1		1	1						3	.05
DISCHARGES			1	1	2	3			1						8	.14
MISCELLANEOUS TERMINATIONS				2				1		1					4	.07
RETIREMENTS				9	10	61	26	135	85	47	17	11	5		406	6.99
DEATHS				1	2	7		7	3			1			21	.36
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP				4	7	17	4	12	1	1					46	.79
SUSPENSIONS																
FURLOUGHS																
TOTAL				4	7	17	4	12	1	1					46	.79
OTHER SEPARATIONS																
TOTAL SEPARATIONS			2	31	36	123	41	187	103	56	19	12	5		615	10.58
CONVERSIONS																
TO CAREER				3		4		2	2	1					12	.21
TO CAREER CONDITIONAL				9	2	4	1	6	2						24	.41
TO TEMPORARY/LIMITED																
TO EXCEPTED			2	8	6	6		1							23	.40
TOTAL			2	20	8	14	1	9	4	1					59	1.02
PROMOTIONS			2	67	41	400	51	408	182	76	39	22	9		1297	22.32
CHANGES TO LOWER GRADE			3	39	10	31	6	36	20	11	3	3			162	2.79
REASSIGNMENTS		1	4	156	13	176	39	143	70	43	12	4	3		664	11.42

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OCCUPATIONAL SERIES DYNAMICS - ALL AGENCIES

FULL-TIME PERMANENT GENERAL SCHEDULE AND EQUIVALENT

FY 80

OCCUPATIONAL SERIES 02003 SUPPLY PROGRAM MANAGEMENT

AVERAGE NUMBER OF EMPLOYEES 5,373

	GRADES													TOTAL	
	1-2	3	4	5	6	7	8	9-10	11	12	13	14	15	16+ UNSP	NUMBER	RATE
ACCESSIONS																
TRANSFERS IN				8		3		2	20	17	15	3	8	3	79	1.47
NEW HIRES			1			3		3	3	1					11	.20
EXCEPTED APPTS										2	1				3	.06
COMPETITIVE APPTS/REINS				25		2		3	8	7					45	.84
CAREER APPTS				3				4	3	3	1	2				
CAREER COND APPTS				28		2		7	11	12	2	2			16	.30
TEMPORARY/LIMITED APPTS			1	28		5		10	14	13	2	2			64	1.19
REINSTATEMENTS			2	2				5	4	3	3				75	1.40
TOTAL															19	.35
TOTAL NEW HIRES			3	38		8		17	38	33	20	5	8	3	173	3.22
RESTORATION/RETURN TO DUTY																
OTHER ACCESSIONS																
TOTAL ACCESSIONS																
SEASONAL PLACEMENTS																
IN PAY STATUS																
IN NONPAY STATUS																
SEPARATIONS																
TRANSFERS OUT				3				6	19	16	8	4	2		58	1.08
QUITS				2		5		12	10	11		1	1		42	.78
REDUCTION-IN-FORCE						1									1	.02
DISCHARGES								2	1	2	1				6	.11
MISCELLANEOUS TERMINATIONS									1						1	.02
RETIREMENTS	1					8	2	41	81	109	80	40	22	2	386	7.18
DEATHS								2	4	6	1	1			14	.26
PLACEMENTS IN NONPAY STATUS																
EXTENDED LWOP			2	4		1		3	6	2	2				20	.37
SUSPENSIONS																
FURLOUGHS																
TOTAL																
OTHER SEPARATIONS			2	4		1		3	6	2	2				20	.37
TOTAL SEPARATIONS	1		2	9		15	2	66	122	146	92	46	25	2	528	9.83
CONVERSIONS																
TO CAREER				2							1				3	.06
TO CAREER CONDITIONAL				2				5	4						11	.20
TO TEMPORARY/LIMITED																
TO EXCEPTED				3				2	2	3	2				12	.22
TOTAL				7				7	6	3	3				26	.48
PROMOTIONS																
CHANGES TO LOWER GRADE	1			21	2	95	2	228	377	337	155	53	14		1284	23.90
REASSIGNMENTS				14		10		31	49	56	16	3			180	3.35
				65	2	25	1	186	244	213	75	28	12		851	15.84

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